Do You Know About Campus Equity?

Equity is “the condition or quality of being just, impartial and fair”.

Equity assumes non-discrimination of basic civil rights based on these protected categories:

- Race
- Color
- Religion
- National origin
- Age
- Gender
- Disability
- Gender identification
- Veteran status
- Sexual orientation
- Marital status
- Veteran status
- Sexual orientation
- Marital status

If you feel your civil rights have been violated in some way you can:

- Talk to any instructor, staff, or administrator. You will be referred to a member of the Equity Team. Confidentiality of all persons involved will be preserved.
- Talk to any of the RVCC Equity team members:
  - Catherine Driesch, Chair, Disabilities Coordinator: ext. 5421 cdriesch@ccsnh.edu
  - Susan Parry, Co-Chair, Faculty: ext. 5415 sparry@ccsnh.edu
  - Diane Carroll, Human Resources Officer: ext. 5341 dscarroll@ccsnh.edu
  - Jim Allen, Library Director: ext. 5336 jallen@ccsnh.edu
  - Judy Pomiecko, Faculty: ext. 5409 jpmiecko@ccsnh.edu
  - Jim McCarragher, Faculty: ext. 5432 jmccarragher@ccsnh.edu
  - Kathy Odell-Carlson, AVPSS, Title IX: ext. 5322 kodellcarlson@ccsnh.edu

For more information and resources:

http://www.rivervalley.edu/non-discrimination-policy

www.notalone.gov

*Each of us is a book waiting to be written, and that book, if written, results in a person explained.*

Thomas M. Cirignano, The Constant Outsider

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