RVCC Technical Standards have been established as guidance tools to inform program applicants of skills and standards necessary for successful completion of the Human Service programs. Any applicant who has concerns or questions regarding the Technical Standards is encouraged to contact the Human Services Program Director and/or Disabilities Coordinator to discuss their individual issues.

The following skills are essential as a student and later as a professional in the field of Human Services.

**Thinking Skills**
Demonstrate remembering, understanding, applying, analyzing, evaluating and creating

**Sensory/Observation Skills**
Sufficient visual/auditory skills for observation, assessment and supporting a safe environment

**Motor Skills**
Physical abilities to navigate in the classroom, fieldwork site and community

**Communication Skills**
Ability to use computers and related technology to perform a variety of tasks
Communicate effectively and sensitively in verbal/written form

**Interpersonal Behavioral and Social Skills**
Capacity to work with individuals, families and groups as well as colleagues from a variety of social, emotional, cultural and intellectual backgrounds and the agencies that support them

**Environmental Tolerance**
Ability to work in settings that may lend themselves to frequent interruptions, immediate crisis response and role responsibility exchange
Function safely in a classroom and/or fieldwork placement
Demonstrate and maintain organizational skills, time management and professional respect and conduct as a human service student, either at a practicum site, or in the community

**Professional Conduct**
Support the Ethical Standards for Human Services Professionals (NOHS)
[www.nationalhumanservices.org](http://www.nationalhumanservices.org)
A Criminal Background Check is the responsibility of students and may be required for fieldwork and/or employment upon request of an agency
A valid driver’s license and insurance may be needed for employment

Contact the RVCC Disability Coordinator, Department of Instructional Services, 542-7744 x 5421 or Room 234 for questions about disability access and accommodations. Additional information on Services for Students with Disabilities can be found at [www.rivervalley.edu/disabilities.html](http://www.rivervalley.edu/disabilities.html).