2013-14 Academic Calendar

FALL 2013:
August 20:  Faculty Return
September 2: Labor Day Holiday
September 3: Last Day to Register for 100% Online Courses
             Begin Fall Semester Courses
September 9: Last Day to Add Face-to-Face or Hybrid Courses
September 16: *Last Day to Withdraw with Full Refund for Full Semester Courses
September 20: Last Day to Resolve “I” Grades from Summer Semester
October 2:  Last Day to Withdraw with a Grade of “W” from First 7-week Courses
October 18: Last Day of the First 7-week Courses
October 21: First Day of Second 8-week Courses
October 22: System Symposium - No Day or Evening Classes
November 5: Last Day to Withdraw with Grade of “W” from Full Semester Courses
November 11: Veterans’ Day – No classes
November 25: Last Day to Withdraw with Grade of “W” from Second 8-week Courses
November 28, 29, 30: Thanksgiving – No classes
December 16: Last Day of Classes – Fall Semester
December 18: Grades Due by 4:00 p.m.

SPRING 2014:
January 6:  Faculty Return
January 20: King Holiday
January 21: Last Day to Register for 100% Online Courses
             Begin Spring Semester Courses
January 27: Last Day to Add Face-to-Face or Hybrid Courses
February 3: *Last Day to Withdraw with Full Refund for Full Semester Courses
February 7: Last Day to Resolve “I” Grades from Fall Semester
February 17: Presidents’ Holiday – No classes
February 21: Last Day to Withdraw with Grade of “W” from First 8-week Courses
March 14  Last Day of First 8-week Courses
March 17-23: Spring Break – No classes
March 24:  First Day of Second 7-week Courses
April 1:  Last Day to Withdraw with Grade of “W” from Full Semester Courses
April 23:  Last Day to Withdraw with Grade of “W” from Second 7-week Courses
May 12:  Last Day of Classes – Spring Semester
May 13:  Grades Due by 4:00 p.m.
May 21:  Student Awards Event & Year End Barbeque
May 23:  College Commencement

SUMMER 2014
June 2:  Last Day to Register for 100% Online Course
         Begin Summer Semester Courses
June 9:  Last Day to Add Face-to-Face or Hybrid Courses
         *Last Day to Withdraw with Full Refund
June 23: Last Day to Resolve “I” Grades from Spring Semester
July 3:  Last Day to Withdraw with Grade of “W” from 8-week Courses
July 4:  Independence Day Holiday
July 16: Last Day to Withdraw with Grade of “W” from 12-week Courses
July 25: Last Day of 8-week Courses
July 28: Grades Due by 4:00 p.m. for 8-week Courses
August 14: Last Day of 11-week Courses
August 15: Grades Due by 4:00 p.m. for 11-week Courses

*Students have seven (7) days from the start of the first class to withdraw with full refund from classes that
meet for shorter than full semester.

• Subject to Change •
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MISSION STATEMENT
Community College System of New Hampshire
The Community College System of New Hampshire will provide comprehensive, market-driven, accessible, quality programs of higher education and services that respond to the needs of students, business, and communities.

River Valley Community College
River Valley Community College changes lives and transforms society by preparing students for lifelong learning, careers and citizenship. Our career, technical and liberal arts programs enable a diverse community of learners to achieve goals including professional advancement and academic transfer. Championing accessibility and academic integrity, we strive to meet our region’s needs through employer partnerships, cultural enrichment and community service.

EDUCATION PHILOSOPHY
Since the College serves a diverse student population possessing a wide range of academic and physical abilities, it is committed to providing a variety of education approaches, instructional methods, supplementary services, and co-curricular activities to meet those diverse needs. In the context of a student-centered environment, the primary aim of the College is to assist students to become self-reliant, self-confident skilled workers and educated persons.

The College believes that the educated person is able to read critically, write clearly and comprehensively, reason analytically, and utilize mathematical and scientific skills to solve life’s problems. The educated person functions as a responsible and ethical member of society, recognizes and copes with the ambiguities of life, and appreciates diversity. The educated person moves from concrete to abstract levels of thinking, fosters integration and synthesis of knowledge, interchanges roles as both learner and teacher, and utilizes contemplative thought. By embracing an understanding and appreciation of self in today’s socially and technologically complex world, and through the stimulation of intellectual curiosity, learners will be able to improve their lives and contribute something of value to the community of which they are a part.

EXPECTED OUTCOMES
The College will be judged by the degree to which it successfully:
• Engages in programs and activities that expand access to higher education for all members of the community
• Offers college-preparatory instruction that prepares students for success in college-level work and life-long learning
• Provides students with a full range of student development and academic support services
• Offers students the opportunity to contribute to the well-being of others through service learning and volunteerism
• Prepares individuals for employment in a variety of careers in business, the health sciences, computer applications, engineering and industrial technologies, and public service
• Serves as an entry-point for bachelor degree programs by providing the first two years of a four-year program through a sequence of general education that stresses an appreciation of the arts and the humanities, the social sciences, mathematics and quantitative literacy, the sciences, communication, and information literacy
• Provides economic development and continuing education activities to meet the needs of business, industry, and government while enhancing employee skills and enriching their lives

NON-DISCRIMINATION POLICY
River Valley Community College does not discriminate in the administration of its admissions and educational programs, activities, or employment practices on the basis of race, color, religion, national origin, age, sex, handicap, veteran status, sexual orientation, or marital status. This statement is a reflection of the mission of the Community College System of New Hampshire and River Valley Community College, and refers to, but is not limited to, the provisions of the following laws: Title VI and VII of the Civil Rights Act of 1964; The Age Discrimination Act of 1967; Title IX of the Education Amendment of 1972; Section 504 of the Rehabilitation Act of 1973; The Americans with Disabilities Act of 1975; Section 402 of the Vietnam Era Veteran’s Readjustment Assistance Act of 1990; NH Law Against Discrimination (RSA 354-A). Inquiries regarding discrimination may be directed to: Emma Clifford, Title IX Coordinator/Equity Chair, Claremont (603) 542-7744; or to Sara A. Sawyer, Director of Human Resources, Community College System of NH, 26 College Drive, Concord, NH 03301, (603) 271-6300. Inquiries may also be directed to the US Department of Education, Office for Civil Rights, 33 Arch Street, Suite 900, Boston, MA 02110, (617) 289-0111; the NH Commission for Human Rights, 2 Chennell Drive, Concord, NH 03301, (603) 271-2767; and/or the Equal Employment Opportunity Commission, JFK Federal Building, Boston, MA 02203, (617) 565-3200.
ACADEMIC AFFAIRS

Vice President of Academic Affairs
The Vice President of Academic Affairs has oversight of all academic functions, including course and program offerings, instructional delivery, and academic planning and evaluation. The Office of Academic Affairs welcomes student visits, and encourages feedback on the RVCC offerings.

Registrar
The Registrar is responsible for keeping records of course registration, withdrawals, and grades. The Registrar keeps all official student transcripts updated and determines if a student has met graduation requirements.

Department Chairs
The Department Chairs oversee and supervise programs that are similar in nature. They are available to students to assist in problem solving and advise at times when academic advisors and programs directors are unavailable or unable to help.

Program Directors/Coordinators
Each program has a Program Director/Coordinator who oversees the program curriculum and integrity. Program Directors/Coordinators may act as or assign advisors to students within a program. They are the first point of contact for a student when problem solving or seeking guidance regarding a program of study.

Faculty
The faculty is comprised of highly qualified individuals with expertise in their field. Most faculty members act as advisors and are available to students for guidance within a course or a program of study.

DEFINITIONS
Academic Amnesty
A student who has previously attended River Valley Community College/NH Community Technical College and is admitted at a later time may be eligible for Academic Amnesty, which provides for the following:

1. All grades taken during the student’s previous time at the College will no longer be used to calculate the student’s new cumulative GPA. However, grades “C-” and above taken during the student’s previous time within the CCSNH Colleges will be used to meet course requirements (where appropriate), subject to the approval of the Vice President of Academic Affairs.
2. Even though previous grades will not be used to calculate the new cumulative GPA, all previous grades will remain on the student’s transcript.

In order to be eligible for Academic Amnesty, a student must meet all of the following conditions:

1. The student has not taken any courses at original college of enrollment for a period of at least 3 years from the last semester of attendance.
2. The student applies for Academic Amnesty before the start of his/her second semester after readmission.
3. The student has never before received Academic Amnesty.
4. The student achieved a cumulative GPA below 1.7 during previous attendance.

Academic Integrity
River Valley Community College believes that "the educated person functions as a responsible and ethical member of society" (Education Philosophy, p. 6) and as such does not tolerate violations of academic integrity. Examples of violations of academic integrity include, but are not limited to cheating and plagiarism.

Cheating, which includes, but is not limited to: (1) use of any unauthorized assistance from other persons or technologies in taking quizzes, tests, or examinations or in the preparation and completion of class assignments; (2) dependence upon the aid of resources beyond those authorized by the instructor in writing papers, preparing reports, solving problems, or carrying out other assignments; (3) the acquisition, without permission, of tests or other academic material belonging to a member of the CCSNH colleges faculty, staff, or students; or (4) knowingly providing unauthorized assistance of any kind to another for the purpose of providing unfair advantage to the recipient in the completion of course assessments/assignments (sometimes known as facilitation).

Plagiarism, which includes, but is not limited to, the use (intentional or unintentional), by paraphrase or direct quotation, of the published or unpublished work of another person without full and clear acknowledgment. It also includes the unacknowledged use of materials prepared by another person or agency engaged in providing term papers or other academic materials via direct sale, barter, or other means.

Faculty will investigate instances of cheating and plagiarism in collaboration with the Department Chair and Vice President of Academic Affairs. Students found guilty of the violation will be subject to sanctions as described under the Community College System of New Hampshire Judicial Policies, II. Student Code of Conduct found on page 43.

Copyright Policy
The Copyright law of the United States (Title 17 U.S. Code) governs the making of photocopies, electronic file sharing or distribution of copyrighted materials using the College's information technology system. Students are liable for any infringements of these laws. The NH Attorney General's office or the CCSNH Attorney's office will not defend students for copyright violation. For more information, see www.copyright.gov, especially their FAQ's at www.copyright.gov/help/faq.

Student Status
Active Status: A matriculated student who has not officially withdrawn from a program or the College is considered active status. Students remain in active status until they withdraw from the College or have not registered for any classes for three consecutive semesters at which time they will be officially withdrawn from the College.

Inactive Status: Students who officially withdraw from a program or the College are considered inactive. Students who have not registered for any classes for three consecutive semesters will be removed from active status and will become inactive. If an inactive student chooses to return to the College, they must reapply in a program and follow the new program of study.
Matriculated Student: A student who applies to, is officially accepted to the College in a program, and has been confirmed by returning a deposit to the College is said to be matriculated. The status remains until the student officially withdraws from the program or College, is suspended/dismissed for academic or disciplinary reasons, upon graduation, or has remained inactive for three consecutive semesters.

Non-Matriculated: A student who is enrolled in a course or courses but who has not officially been accepted into a College program is considered non-matriculated. A student who has taken individual courses and then decides to work for a degree should commit to a specific program and formally matriculate after proper counseling. It is recommended that students matriculate into a program prior to the satisfactory completion of 9 semester hours to ensure credits earned can be applied to the program of study.

Full-Time: A student is considered full-time if registered for at least 12 credits in any given semester or an appropriate fraction thereof: for example, if summer semester is 8 weeks instead of 16 weeks, a student would be considered full-time if they carried 6 credits.

Part-Time: A student who is registered for fewer than 12 credits (for financial aid awards), or who otherwise indicates less than full time status is considered part-time.

Registered Students: A student is considered registered for a course when a completed registration form, including student's signature and advisor's signature, has been determined to meet all pre & corequisites and has been entered into the Student Information System (SIS). The student must also meet all College financial obligations.

Domicile – Change of Residency Status
A student’s residency status determines the tuition rate assigned to their account. In-State tuition is available to those students who reside in New Hampshire for twelve (12) months or more immediately prior to registration for the term which in-state tuition is claimed. Those domiciled elsewhere shall pay either the New England Regional Student Program (NERSP) rate or the out-of-state rate.

Matriculated students who establish in-state residency (from an out-of-state or NERSP status) are responsible for notifying the Director of Admissions of their residency change by completing and submitting a Request for Change of Residency Status form, and producing an original driver’s license or a non-driver identification card. To obtain a Request for Change of Residency Status form, visit http://www.rivervalley.edu/formspage.html.

Note: International students who are attending RVCC on a Student Visa are not eligible to claim in-state or New England Regional status. For the full CCSNH Board policy visit www.ccsnh.edu/boardpolicies.html. Click on “Student Affairs Policies” and go to section 740.01 DOMICILE AND TUITION RATE.
ACADEMIC COURSES

Course Registration
Each semester students register for courses in consultation with their Academic Advisor. Students are accountable for registering for the appropriate course(s) according to their program of study and for making sure that any prerequisite (including Accuplacer scores and/or corequisite courses) have been satisfied prior to registering for classes to prevent delay of course registration. Students should attach a transcript of grade report if prerequisite/corequisite courses have been taken off-campus. Credit cannot be awarded for a course unless a student is officially registered and has met all financial obligations. Any changes after registration must be made by obtaining the appropriate forms in the Registrar’s Office. Non-matriculated students may take courses on a space available basis. Students can verify their registration status on the Student Information System (SIS). Matriculated students registering for classes for the first time must meet with their academic advisor to set up an academic plan. This will ensure that students meet course pre-requisites and complete program requirements in a timely manner. Online registration is available at scheduled times for returning matriculated students. Online registration is not available to non-matriculated students. Students can access their class schedule through the Student Information System. Schedules will be mailed only upon request to the Registrar’s Office.

Course Registration – 100% Online Courses
Online courses (100%) are offered by all seven college in the CCSNH. To enroll in 100% online course, students must complete a registration form specific to the college offering the course and FAX, mail or deliver the registration and payment to that college. For complete information about each course, the College hosting the course, registration information and the required registration form, visit www.ccsnh.edu/distancelearning. Students matriculated at River Valley Community College may register for online courses offered at Claremont or Keene following the Course Registration Policy.

Course Deactivation for Non-Payment of Tuition
Students who fail to fulfill financial obligations two weeks before the first day of class (see date identified on course registration form) will have their course registration voided and classes deleted. Students who wish to be enrolled for classes must re-register at the time payment is made (see Tuition and Fees page 32). The College cannot guarantee registration in the desired course or section once a course registration has been voided.

Adding a Course
Students may add a course up to and including the seventh (7th) calendar day of the semester, prorated for alternate semester lengths. Students are allowed to add classes with instructors permission, and provided space is available. To add a course, the student must complete the appropriate Add Form which can be found in the Registrar’s Office in Claremont, the Academic Office at the Academic Center in Keene and on the College website under 'Downloadable Forms', obtain all necessary signatures and return to the Registrar’s Office in Claremont or Academic Center in Keene. Forms at the Academic Center will be dated and submitted to the Registrar’s Office upon receipt. Some instructors will not allow students to add the course once the course has met.
Dropping (or Withdrawing from) a Course
Students may drop a course up to the last date to "Drop" a course as listed in the current Academic Calendar. To drop a course, students must complete a course Drop/Withdrawal Form which can be found in the Registrar’s Office in Claremont, the Academic Office at the Academic Center in Keene and on the College website under 'Downloadable Forms' and return it to the Registrar’s Office in Claremont or the Academic Office at the Academic Center in Keene. Forms at the Academic Center will be dated and faxed to the Registrar’s Office upon receipt. (See Refund Policy on page 33). The date of receipt is the date used to determine refunds. No refunds are provided beyond the official refund date. When a course is dropped, the Registrar will notify the faculty, financial aid officer and student advisor. Dropping a course may affect the ability of the student to complete their program of study in a timely manner as well as financial aid eligibility. Students are strongly urged to discuss the ramifications of dropping a course or courses with their academic advisor, and if appropriate, the financial aid officer.

A course dropped after the refund period but within the drop/withdrawal period will have a "W" recorded on the transcript. After the official last day to withdraw from a course has passed a student may submit a Withdraw Pass/Withdraw Fail form to the Instructor who will assign a "WP" (Withdraw/Pass) or "WF" (Withdraw/Fail). The College does not recognize a "de facto" course withdrawal – that is to say without a signed drop form, the student remains registered for course(s) and will receive a grade at the end of the semester. The student is responsible for completing the required paperwork to drop/withdraw a course. Dropping or withdrawing from a course is not the same as withdrawal from the College.

Auditing a Course
Under the Audit Policy students may enroll in courses that provide an opportunity to learn more about the challenges of college work, explore a discipline of interest, refresh prior learning, or supplement existing knowledge. Typically, a student attends lectures, seminars, and/or labs but does not complete graded assignments. When enrolled as an audit, the student will not be given a final grade nor will credit towards graduation be given for the course. The academic transcript will reflect an "AU" for the course. Students are responsible for the full tuition for the course. Financial Aid will not cover costs for an audited course. Not all courses can be taken for audit, and entry into a course as an auditing student is by permission of the instructor. A student must complete a course registration as an audit during the first week of classes. Once admitted as an audit the student may not change to credit status after the designated add period; likewise, a student registered for credit may not change to audit status after the designated add period. Exceptions to the above may be made by the Vice President of Academic Affairs.

Course Repeat Policy
For purposes of calculating the cumulative Grade Point Average (CGPA), when a student repeats a course at RVCC the grade achieved in the most recent course will be the grade used in the CGPA calculation. All previous grades will remain on the transcript but not used in the calculation. Only those repeated courses completed at RVCC will be used in the calculation of the CGPA; repeated courses completed at an institution outside RVCC and transferred into the student’s College of matriculation will not be used in the
calculation of the CGPA. Third and subsequent attempts to repeat a course will require the approval of the Vice President of Academic Affairs in consultation with appropriate advisor, Program Director or department chair. Students will be required to develop and submit a written academic plan that documents active steps to be implemented by the student that will result in a successful outcome. Forms may be obtained at the Registrar’s Office the Office of Academic Affairs in Claremont and the Academic Affairs Office at the Academic Center in Keene.

Failed Courses
A failed course must be repeated at the College with a passing grade in order to receive credit towards graduation. The original grade “F” remains on the official transcript, but the most recent grade earned is used in the GPA/CGPA computation. Financial aid may be impacted by repeating courses. Third or subsequent attempts must be reviewed and approved by the Vice President of Academic Affairs. (See Course Repeat Policy on page 12) . A failed course is not eligible for a Credit by Exam.

Directed Study
Under certain circumstances a matriculated student may need to take a course during a semester when the course is not offered. A Directed Study allows a matriculated student to pursue the published learning objectives/outcomes for a course independently under the guidance of a qualified faculty member. A matriculated student must have a minimum cumulative grade point average of 2.0 to be eligible for a Directed Study. The student must demonstrate compelling reasons why the course could not be taken in a subsequent semester or was not taken in the semester when it was originally offered in the curriculum. Barring exceptional circumstances, a Directed Study will not be granted for a course currently being offered by the College. Directed Study Forms may be obtained from the Academic Affairs Office in Claremont and Keene.

Independent Study
Opportunities for credit-bearing Independent Study are available to matriculated students who wish to explore areas of a discipline not covered in the normal curriculum but related to the student’s program. Independent Study is not available to non-matriculated students. Matriculated students must have a minimum cumulative GPA of 2.0 to be eligible for an Independent Study. The intent of the Independent Study is to expand a student’s learning experience beyond the normal program curriculum. Typically undertaken for 1-2 credits, an Independent Study may not be done in lieu of any courses existing at RVCC. Independent Study forms may be obtained from the Academic Affairs Office.

Course Attendance Policies
Class attendance is considered essential to academic success at this College. Since there are constant learning opportunities between faculty members and students, and between students and other students within the classroom or lab, it is expected that students will attend each meeting of each course in which they are enrolled. Specific attendance policies for each course are determined by the instructor and will be stated in writing in the course syllabus. During the first class meeting of the semester policies will be distributed and explained. These policies will reflect the instructor’s authority to determine whether a student is permitted to make up missed work through absence of tardiness and on what terms. The course syllabus will be placed on file with the Department Chair and with the Office of Academic Affairs.
Student Evaluations of Faculty and Course
Each semester students are asked to evaluate their courses/instructors as part of a process to maintain and improve a quality educational program. The Academic Affairs Office will distribute the official faculty/course evaluation form. The completed forms will be collected by a designated student and will be returned to the Academic Affairs Office in a sealed envelope. 100% online courses will have an electronic evaluation that will be emailed to each student. Confidentiality will be maintained.

RVCC Alerts Emergency Notification System
Students can be alerted by voice mail, text message and/or email if classes are cancelled due to weather or power outages, and other emergencies. To receive these alerts, you must register for this free* service. To register, go to www.rivervalley.edu and click on RVCC ALERTS. Have your Student ID and CCSNH email address handy – you will be asked for this information during the registration process. Enter your CCSNH assigned e-mail address and ID number, as in this EXAMPLE:
e-mail address: jdoe123@students.ccsnh.edu  ID number: @00110000
1. Visit www.rivervalley.edu
2. Look for the RVCC ALERTS logo and click on it
3. Read the important information and when you are ready click on the link to Register
Once you enter your contact information into your RVCC Alerts account, you will automatically receive RVCC ALERTS in the event of a cancellation or emergency.
If you have any questions regarding this Alerts program, contact the RVCC Alerts Administrator Marie Couitt at 542-7744 x5361 or mcouitt@ccsnh.edu. Check with your phone plan for potential charges associated with text messaging. Costs associated with text messaging are dependent on the phone plan you carry. Some phone plans apply nominal charges for text messages. If you choose to receive ALERTS by text message, be aware that RVCC will not reimburse for these messages.

Cancellation of Classes/Two Hour Delay
The College will hold classes as usual unless there is a utility malfunction or severe weather conditions. The College does not follow the same weather cancellation or delay standards used by public K-12 school systems because we do not operate buses and our students are adults. We, therefore, align our closing and delay decisions with other local colleges, businesses and industry. We are sensitive to our students who are parents and the challenges created by public K-12 weather cancellations plus the broad geographic area we serve with its significantly different weather conditions. Students should use their own judgment as to whether it is safe for them to drive to classes. In the event that conditions are such that the Claremont campus or Academic Center in Keene must close or cancel classes, announcements will be made by 6:00am for the day classes and 2:00pm for evening classes that begin at 5:00pm and after. Notifications will be made through RVCC Alerts (see College website for RVCC Alerts information and/or page of the handbook), the College website (www.rivervalley.edu), and the radio and TV stations listed below:

<table>
<thead>
<tr>
<th>Station</th>
<th>Frequency</th>
<th>City</th>
</tr>
</thead>
<tbody>
<tr>
<td>WKNE</td>
<td>103.7FM</td>
<td>Keene, NH</td>
</tr>
<tr>
<td>WKVT</td>
<td>92.7FM</td>
<td>Brattleboro, VT</td>
</tr>
<tr>
<td>WTSN</td>
<td>92.3FM</td>
<td>Lebanon, NH</td>
</tr>
<tr>
<td>WHDQ</td>
<td>106.1FM</td>
<td>Claremont, NH</td>
</tr>
<tr>
<td>WXXK</td>
<td>100.5FM</td>
<td>Newport, NH</td>
</tr>
<tr>
<td>WNNE</td>
<td>Channel 31</td>
<td>White River Jct, VT</td>
</tr>
<tr>
<td>WMUR (TV)</td>
<td>Channel 9</td>
<td>Manchester, NH</td>
</tr>
</tbody>
</table>
ACADEMIC SERVICES
Department of Instructional Services
The Department of Instructional Services provides academic and career support to the College and community with a focus on empowering individuals to become interdependent, self-directed learners. The department provides a variety of services including: academic advising to help students make sound educational decisions and develop a positive, well-organized approach to the college experience; computer lab and computer assisted instruction; peer and faculty tutoring; services for students with disabilities; alternative testing; ELL/ESL services; videos and workshops; College Success Strategies – a study skills course; a writing center offering one to one assistance to develop student’s understanding of the writing process; and service learning coordination connecting the classroom and student with the community. Students may drop in or schedule an appointment to see a staff member to set up a program to support academic needs. Students seeking accommodations for disabilities must provide current documentation of disabilities. Current documentation requirements are based on the type of disability and range from evaluation within the past six months to evaluation within the past five (5) years. See Disability Coordinator for more information.

Developmental and ELL/ESL Services
Students who are non-native speakers of English have language support available through ELL/ESL services in the Department of Instructional Services (see ELL/ESL Specialist for more information). Students whose results on the Accuplacer Placement Tests do not meet established scores will be required to take Developmental courses for placement into college level courses. While these courses do not count toward graduation requirements in any RVCC program, they are required to meet prerequisites for the College level English and Math courses and for other courses. Credits from these courses will be included in the calculation for all three components of the Financial Aid Satisfactory Academic Progress Review. The three components are Cumulative GPA, Qualitative and Quantitative Components. Students are only eligible for federal financial aid for up to 24 hours/credits for this type of coursework.

Library Services
In support of the College curriculum, the Charles P. Puksta Library offers a diverse collection of books, audiovisual material and electronic databases. Library staff is available to assist students with their research and to guide them in the use of library resources. All students are provided access to the College library and also have borrowing privileges at any of the other Colleges in the Community College System of New Hampshire. Students taking courses at the Keene Academic Center may also access the Wallace E. Mason Library at Keene State College. Students must present a valid college issued picture ID to access materials at these other libraries. The Puksta Library offers over 20 computers for general student use and Internet access. In addition, wireless Internet access is available throughout the library. Students must follow College policy when using all computer technology. Food and beverage are not allowed in the two library computer labs, but are permitted elsewhere in the library. Group and private study areas are available. Three small study rooms and one large conference room are available on a walk-in basis and by reservation.
ELECTRONIC RESOURCES

Student Email System

Every student at River Valley Community College is issued a student email address that will be used as the primary tool for communication and is where electronic correspondence will be sent. You are encouraged to use this address and to check it daily. Computers are available for student use in the library and Department of Instructional Services. **Please note that if you are a student attending another College within the Community College System of NH, you may have an email account for that campus as well.**

To determine your email address, login to the Secure Area of the Student Information System. At the Main Menu, select “Personal Information”, then select “View E-mail Addresses”. Your College student email address will be displayed. To obtain your default email password, click the link at the bottom of the page, “What is a Default College Email Password?”

To log on to your email account, go to http://mymail.students.ccsnh.edu and click on "Logon to email". Enter your user name and password. Your email user name is the text and 3 digit number before the @ in the email address (i.e. jsmith123). If you forget your email password, there is a link on the email logon page for resetting your current password back to your default password. A student cannot change his or her primary email address in SIS or Blackboard. This address will be automatically populated with the designated @ students.ccsnh.edu email address and used as the primary email contact.

Student Information System

The college provides students academic and financial information through the Student Information System (SIS) which is accessed through the college website. Some of the information available to each student includes the student’s class schedule, tuition and fees, grades and unofficial transcripts. To access this information, a student must enter their River Valley ID (including the @). For first time users, a student’s PIN will be the student’s birth date (MMDDYY) or the last six (6) digits of the student’s River Valley ID. Upon first accessing the Student Information System, each student will be required to select their own PIN. A student who has forgotten their PIN should click on “Forgot PIN?” If a student attempts to login to SIS three times unsuccessfully, the associated account will become disabled and the student will be locked out. If a student needs to have the PIN reset, he/she should contact one of the following departments Monday – Thursday. On Friday, the offices close at 4pm.

Information Technology Office – Marie Couitt mcouitt@ccsnh.edu – 10am - 6 pm
Library - call ext 5466, or stop by the Library Service Desk 8am - 6pm
College Reception - extension 5300 or stop by 8am – 6pm

Academic Advising

All students at River Valley Community College will be assigned an academic advisor. The advisor serves as the student’s partner in determining and reaching his/her academic and career goals. Students are encouraged to meet with their advisor on a regular basis. Student’s can obtain the name of their academic advisor from the Registrar's Office.
Articulation Agreements with 4-year Universities and Colleges
River Valley Community College has many articulation agreements for transfer within the University System of NH and other 4-year colleges and universities. Students can contact the Office of Academic Affairs for a list of current agreements. For information on transfer within the University System of New Hampshire, visit www.nhhtransfer.org to see which RVCC courses transfer to specific colleges.

Advanced Standing Placement
Transfer of Credits
Students may be admitted to programs with advanced standing if they have taken appropriate college courses at another regionally accredited institution or System College and earned a “C” or higher. It is the student’s responsibility to submit a transfer evaluation form, to furnish official transcripts and, if requested, course descriptions. Courses and grades will be evaluated by a Department Chair/Program Director and recommendations made to the Office of Academic Affairs. Students will be notified by mail of decisions. Some course material will not transfer if greater than ten years old. Students are advised to consult with an academic advisor prior to registering for courses at another institution to ensure credits will meet graduation requirements. **Important student responsibility:** At the conclusion of a course, matriculated students must request that an official transcript be sent to their home campus (Attention: Registrar) so that a transfer of credit evaluation can be initiated. Credits are not automatically transferred. Students should follow the college policy for requesting transfer of credits to other institutions. It is highly recommended that non-matriculated students interested in admission to one of the CCSNH Colleges apply for admission to their program of choice as soon as possible. Students who complete courses as a non-matriculated student may find that not all can be applied towards a specific degree, diploma or certificate. Students transferring credits for on-line courses should follow the process of the home college.

Pre-Approved Transfer Process
Any current students seeking to take a course at another college and wishing to apply that course to their degree must have prior written approval from the Vice President of Academic Affairs/Associate Vice President of Academic Affairs and their Department Chair or Program Director. Forms are available from the Registrar’s Office and the website. Without this written approval prior to enrollment in the course, the College does not guarantee acceptance of this course as transfer credit. Grades of courses transferred are not included in the calculation of Grade Point Average or Cumulative Grade Point Average. Credits transferred from another institution will be added to the total credits accumulated for graduation.

Consortium Agreements -Pre-Approval of Courses for Transfer
A Consortium Agreement allows a student who is accepted into an eligible program and is receiving financial aid at one CCSNH College (Home) to use his/her financial aid to pay for courses at another CCSNH College (Host). The agreement is a formal contract between the Home and Host Colleges. A student who wishes to take a course at a college other than the Home College is required to complete a Consortium Agreement with the Home College. Courses taken at the Host College must be preapproved for transfer to the student’s program. Consortium Agreements are available online or in the Financial Aid Office, and must be fully completed, including course numbers and names for both transfer and host institutions. Consortium agreements must first be approved by the Program Director,
then submitted to the Vice President of Academic Affairs. The approved document will be submitted to the Registrar and Financial Aid office for processing. During the summer when Program Directors are not on campus, the student may submit the form directly to the VPAA office. However, students are encouraged to register for courses well in advance when program directors are on campus.

Credit by Examination (CBE)
Credit by examination may be earned by any matriculated River Valley Community College student who, by study, training or experience outside the College, has acquired skill or knowledge equivalent to that acquired by the student enrolled in a course at the College as determined by the Instructor and approved by the Vice President of Academic Affairs. Background prerequisites shall include the student’s academic or employment record or both; or faculty recommendations. The examination shall be given only in regular courses listed in the catalog. If successful, the appropriate credits earned are applied to the student’s program. Students requesting a CBE shall pay a fee of $25 per credit to the cashier. This fee is non-refundable. Credit will not be given for grades below “C”. A student receiving a grade below a “C” is ineligible for another CBE in that course. A student may not CBE a course in which he/she is enrolled, has earned a grade within the CCSNH, or has been administratively withdrawn, or dropped the course after the two-week drop/add period.

The student shall complete a Credit by Examination Request form and submit to the appropriate Department Chair/Instructor for review and to make recommendations to the Vice President of Academic Affairs/Associate Vice President of Academic Affairs. Upon approval, the date for the exam shall be determined by the instructor administering the exam, but shall not take place more than 1 month after the student has obtained permission to take the exam and only upon paying for associated fees. A candidate wishing to review the material for which he/she shall be held responsible in a CBE may request a course outline containing the subject matter from the department chair.

The CBE shall cover the content of the course being challenged. Students shall be allowed to indicate at what level they feel they should be tested when challenging an area with sequential courses. Final decision as to the level at which testing shall occur in sequential course work shall rest with the Vice President of Academic Affairs/Associate Vice President of Academic Affairs, based on evidence supplied by the student as set forth above. If a student passes a challenge exam at a given level, the student may then qualify for additional exams by repeating the procedure as set forth above.

College-Level Examination (CLEP)
The College awards credits for some courses through the CLEP program administered by the College Entrance Examination Board. Passing grades for CLEP exams are 50 and above. Students should consult with the Program Director, Department Chairperson or Vice President of Academic Affairs before taking CLEP exams to determine which CLEP exams can be used to fulfill program requirements. More information can be found at www.collegeboard.com
College Board Advanced Placement Examination Credit
The College recognizes the College Board Advanced Placement Examination Program as a means of evaluating a student’s eligibility for advanced placement and credit transfer. Students who have participated in the AP Program and who have been admitted to the College should have official AP grade reports forwarded directly to the College Admissions Office. These grade reports should come from the College Board, Advanced Placement Examinations, CN6671, Princeton, NJ 08541-6671, telephone number (609) 771-7300. Upon receipt of the students AP grade reports, the Admissions Office will assess the grade and recommend to the Vice President of Academic Affairs credits to be transferred based on the College’s policies relating to the AP scores for the various exam subjects. The minimum score to receive credit varies from 3 to 5. More information can be found at www.collegeboard.com/student/testing/ap/about.html

GRADING
Grading System
Letter Grades and Quality Points
The reporting of student achievement, uses utilizes the following grades:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Quality Points</th>
<th>Grade</th>
<th>Quality Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>4.0</td>
<td>C</td>
<td>2.0</td>
</tr>
<tr>
<td>A-</td>
<td>3.7</td>
<td>C-</td>
<td>1.7</td>
</tr>
<tr>
<td>B+</td>
<td>3.3</td>
<td>D+</td>
<td>1.3</td>
</tr>
<tr>
<td>B</td>
<td>3.0</td>
<td>D</td>
<td>1.0</td>
</tr>
<tr>
<td>B-</td>
<td>2.7</td>
<td>D-</td>
<td>0.7</td>
</tr>
<tr>
<td>C+</td>
<td>2.3</td>
<td>F</td>
<td>0.0</td>
</tr>
</tbody>
</table>

Auxiliary Grades
W  Withdrawal: Student initiated withdrawal from a course at any time prior to completion of the drop/withdrawal deadline (60% of the course). “W” does not affect GPA. “W” can be initiated by the instructor if the student, because of extenuating circumstances, is unable to initiate the process (e.g. catastrophic illness or injury, job transfer to another state).
WP Withdrawal Passing: Student initiated withdrawal from a course after the drop/withdrawal deadline (60%) of the course; student has a passing grade at the time of drop, as determined by the instructor. “WP” does not affect GPA. “WP” can be initiated by the instructor if the student, because of extenuating circumstances, is unable to initiate the process (e.g., catastrophic illness or injury, job transfer to another state).
WF Withdrawal Failing: Student initiated withdrawal from a course after the drop/withdrawal deadline (60%) of the course; student has a failing grade at time of the drop, as determined by the instructor. “WF” is calculated in the GPA as an “F”.
AF Administrative Failure: Instructor or administrator initiated withdrawal at any time for reasons other than poor grade performance, e.g. failure to meet attendance requirements, as published in the instructor’s syllabus, violations of the Student Code of Conduct, disruptive behavior, etc. The grade may also be issued if a student registered in a clinic practicum, internship or lab is deemed unsafe or performing in an unsatisfactory manner as determined by an evaluation by a faculty member/agency supervisor in accordance with department criteria and procedure, and for students who stop attending class. “AF” is calculated in the GPA as an “F”.

AU  Audit: A course taken as an audit does not earn credit and cannot be used to meet graduation requirements. Admission is by permission of the instructor. Not all courses can be taken for audit. (See full Audit Policy page 14.)

I  Incomplete Grade: An Incomplete Grade (I) indicates that a student has not completed a major course assignment (usually a final exam or culminating final assessment) due to extraordinary circumstances, such as serious illness, death in the family, etc. The grade is applied only in those instances where the student has a reasonable chance of completing missing work and passing the course. It is not used to give an extension of time for a student delinquent in meeting course responsibilities. It is not used to give an extension of time for a student delinquent in meeting course responsibilities. The “I” grade is not calculated into the GPA. However, all work must be completed by the end of the third week of the subsequent semester or the grade defaults to an “F”. The work must be completed by the student through formal arrangement with the instructor no later than:

- the end of the third week in the Spring semester for a grade issued in the Fall semester;
- the end of the third week in the Fall semester for a grade issued in the Summer term;
- three weeks from the earliest start date of the Summer term for a grade issued in the Spring semester.

Exceptions to the above deadlines may be made by the Vice President of Academic Affairs. Should the student fail to complete the work within the designated period, the grade will automatically become an "F". "I" grades will not be included in the computation of Grade Point Average and may affect a student’s financial aid. Students should contact the Financial Aid office for further information.

P  Pass: Used in Pass/Fail courses. “P” is not calculated into the GPA.

PP  Provisional Pass: Used in Pass/Fail courses. Indicates a warning. “PP” is not calculated into the GPA.

NP  No Pass: Used in Pass/Fail courses. Unsatisfactory grade that indicates student has not passed course. “NP” is not calculated in the GPA.

CS  Continuing Study: “CS” is used to allow students to re-register for Developmental Courses if competencies have not been met by the end of the course. Intended for students who have demonstrated progress and a commitment to succeeding in the course but who need more time to achieve competencies. “CS” does not affect the GPA.

CG  Credit Granted: Indicates credit has been granted for prior learning through a College structured process.

NC  Non-credit: “NC” is used on transcripts to distinguish non-credit courses.

R  Repeat

T  Transfer

Grade Appeal Process
If a student believes they have been assigned an inaccurate or unfair grade, they may submit a formal appeal through the following process. Any appeal must be initiated by the student with the instructor before an ensuing semester has elapsed. Students should be advised that in most instances a grade may be changed only by the instructor. Only in the case of obvious computational error or blatant abuse of the grading prerogative, can the Vice President of Academic Affairs, the only other individual on campus empowered to change a grade, alter a student’s grade.
1. Meet with the instructor: The student shall contact the faculty member and schedule a meeting to discuss the grade appeal and attempt to resolve the conflict. The faculty member and student shall meet within the next five (5) work days.*

2. Meet with the Program Director/Department Head: If the issue was not resolved in Step 1 above, the student has three work days from the date of the faculty member's decision to file a written appeal with the faculty member's Program or Department Head, or with the Vice President of Academic Affairs if the faculty member is also the Department Head or Program Director. Within three working days, the Department Head (VPAA) will mediate the dispute either through discussion with the instructor, or with the student in the company of the faculty member. If no resolution is reached, proceed to Step 3 below.

3. File an appeal with the Vice President of Academic Affairs (VPAA): If the issue is not resolved in Step 2 above, the student has three working days to file a written appeal with the Vice President of Academic Affairs. The letter of appeal must include student's name, contact information, course name and number, instructor's name and rationale for the appeal. The VPAA will meet with all parties concerned within the next three work days to attempt to resolve the dispute. The VPAA will have three work days from the last meeting to render a decision on the grade appeal. The decision of the VPAA is final.

*NOTE: During the summer, when instructors are not on campus, students may begin the grade appeal process with the Office of Academic Affairs. Every attempt will be made to have the faculty member contacted and meet with the student within the specified time. On occasion, however, these times may need to be adjusted.

**Calculation of Grade Point Average (GPA)**

Semester and cumulative grade point averages are calculated for all students. The GPA is calculated by multiplying quality points by credit hours for each course, totaling these products, and dividing the sum by the total credit hours attempted in a given semester.

Example:

<table>
<thead>
<tr>
<th>Course</th>
<th>Grade</th>
<th>Points</th>
<th>Credit Hours</th>
<th>Point Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Course 1</td>
<td>A</td>
<td>4.0</td>
<td>4</td>
<td>16.0</td>
</tr>
<tr>
<td>Course 2</td>
<td>B+</td>
<td>3.3</td>
<td>3</td>
<td>9.9</td>
</tr>
<tr>
<td>Course 3</td>
<td>C+</td>
<td>2.3</td>
<td>3</td>
<td>6.9</td>
</tr>
<tr>
<td>Course 4</td>
<td>C-</td>
<td>1.7</td>
<td>3</td>
<td>5.1</td>
</tr>
<tr>
<td>Course 5</td>
<td>D</td>
<td>1.0</td>
<td>3</td>
<td>3.0</td>
</tr>
</tbody>
</table>

Total point credits, 40.9, divided by total credit hours, 16, equals the Grade Point Average, 2.55.

**Cumulative Grade Point Average (CGPA)**

The CGPA takes into account all course work taken at the Claremont campus and the Keene Academic Center. The CGPA is obtained in the same way as the GPA, except that the calculations are based on all courses that the student has taken. When a student repeats a course, the most recent grade earned is used in the GPA computation. The original grade, however, remains on the transcript along with the grade of the repeated course. (See graduation requirements on page 26).
Grade Reports
Grades can be accessed by students directly through the Student Information System (SIS). Grade reports can be mailed upon request through the Registrar's Office. Students with financial holds must resolve this obligation to obtain grades. Official transcripts can be requested through the Registrar's Office.

Transcripts
Students can access their unofficial transcript through the Student Information System (SIS). Request for official transcripts may be made through the SIS or in writing using the Transcript Request form available on the College website (http://www.rivervalley.edu/formspage.html). Each student is entitled to two (2) free transcripts. Additional transcripts will cost $3.00 each. Should the student request that a transcript be faxed the additional cost will be $5.00 per transcript. Students in default of student loan payments or students that have a past due balance at any CCSNH College shall not be provided transcripts.

Policy on Access to Grades and Transcripts
In accordance with FERPA regulations, if a student has a hold on an account because of outstanding financial obligations he/she will be able to view the final grades at the conclusion of the semester in question through Student Information System (SIS). However the student will be unable to view entire transcript on SIS, but may view the entire transcript in the Registrar’s office on request. No official transcript will be released until all financial obligations are resolved.

Academic Standards
Students falling below the following standards will be designated as not meeting satisfactory academic progress. Failure to meet satisfactory progress will result in either Academic Probation or Academic Suspension.

Academic Probation Definition: a warning which indicates the student may not be on track to graduate because of poor academic performance. The student may remain in the program, but his/her academic progress will be monitored.

Students will be placed on Academic Probation when they meet the following criteria:

<table>
<thead>
<tr>
<th>Credits Accumulated</th>
<th>CGPA Limit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-13</td>
<td>below 1.50</td>
</tr>
<tr>
<td>14-27</td>
<td>below 1.70</td>
</tr>
<tr>
<td>28-40</td>
<td>below 1.80</td>
</tr>
<tr>
<td>41+</td>
<td>below 2.00</td>
</tr>
</tbody>
</table>

Academic Suspension Definition: Suspension may be from the program or the institution and is usually for one semester. Suspension from the program means that a student may continue to take courses outside of the program as a non-matriculated student. Suspension from the College prohibits a student from taking classes during the period of suspension.

Students will be put on Academic Suspension when they meet the following criteria:

<table>
<thead>
<tr>
<th>Credits Accumulated</th>
<th>CGPA Limit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-13</td>
<td>below 0.50</td>
</tr>
<tr>
<td>14-27</td>
<td>below 1.10</td>
</tr>
<tr>
<td>28-40</td>
<td>below 1.25</td>
</tr>
<tr>
<td>41+</td>
<td>below 1.50</td>
</tr>
</tbody>
</table>

OR

A student whose academic progress places them on Academic Probation for a third
consecutive semester will automatically be placed on Academic Suspension. The student will receive written notification by certified mail informing them of their status. Suspended students may continue to take courses at RVCC as a non-matriculated student. Before reapplying for matriculation into their program of study, the student must show evidence of having successfully completed two three-credit courses with a “C” or better prior to reapplying. Financial aid may be in jeopardy if a student fails to achieve satisfactory academic progress as defined above.

**College Dismissal Definition**

Students dismissed from the College are prevented from taking classes or applying to programs. College dismissal may result from academic or other breaches of the Code of Student Conduct.

**Academic Warning**

A student who is failing or in danger of failing a course may at any time be given an academic warning by the instructor.

**Academic Appeal Procedure**

A student may appeal any decision regarding his/her academic status by filing a written appeal with the Vice President of Academic Affairs within 7 work days of the date indicated on his/her notification letter. The appeal must include student’s name, address, program and the basis for the student’s request and will be forwarded to the chair of the Academic Standing Committee for review.

The student will have an opportunity to present his/her case in person to the Academic Standing Committee if desired. A written recommendation of the committee will be sent to the Vice President of Academic Affairs who will send the student the final decision within 48 hours (excluding weekends and holidays) of the meeting of the Academic Standing Committee.

**Academic Honors**

Academic honors are awarded based on all courses taken at RVCC in a given semester. A full-time, matriculated student in good standing with a grade point average of at least 3.70 is entitled to honors on the President’s List. A full-time, matriculated student in good standing earning a grade point average of 3.00 to 3.69 is entitled to honors on the Vice President’s List. Academic honors are not awarded for part-time or non-matriculated students.

**Graduation Honors - College CGPA**

<table>
<thead>
<tr>
<th>CGPA Range</th>
<th>Honor Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.20 - 3.59</td>
<td>Cum Laude</td>
</tr>
<tr>
<td>3.60 - 3.89</td>
<td>Magna Cum Laude</td>
</tr>
<tr>
<td>3.90 - 4.00</td>
<td>Summa Cum Laude</td>
</tr>
</tbody>
</table>

Graduates earning a CGPA of 3.50 or higher are entitled to wear a gold tassel. Students who have not completed all graduation requirements at the time of graduation are not eligible for graduation honors, and will not be awarded the gold tassel.
Academic Standing Committee
River Valley Community College Academic Standing Committee is charged to review the appeals of the academic status of matriculated students. The Committee reviews all appeals and may recommend any of the following actions to the Vice President of Academic Affairs:

1. academic suspension
2. academic probation
3. academic warning
4. letter of encouragement
5. removal from academic suspension or academic probation

Financial Aid - Satisfactory Progress Regulations
Students are expected to make satisfactory progress toward the achievement of their educational goals in order to receive financial aid. Standards for this progress are both qualitative and quantitative, and are reflected in a student’s cumulative grade point average (CGPA) and in his/her “incremental” progress in terms of completing a minimum amount of work at stated intervals.

Qualitative Standard
Cumulative GPA Component - A student must maintain a minimum cumulative grade point average as noted below to be considered as making Satisfactory academic progress.

<table>
<thead>
<tr>
<th>Total Credits Earned towards Program</th>
<th>Certificate/Diploma Required for the Program</th>
<th>Minimum Cumulative Grade Point Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certificate/Diploma</td>
<td>Associate Degree</td>
<td>0-13</td>
</tr>
<tr>
<td>diploma</td>
<td>diploma</td>
<td>14-27</td>
</tr>
<tr>
<td>Associate</td>
<td>Associate</td>
<td>28-40</td>
</tr>
<tr>
<td>Bachelor</td>
<td>Bachelor</td>
<td>41+</td>
</tr>
</tbody>
</table>

Quantitative Standard
A student must successfully complete more than two-thirds (66.66%) of the total credits he/she attempts throughout his/her academic career at the College. All attempted credits resulting in either an academic grade or administrative transcript notation will be included in the quantitative calculation. A student may receive student federal aid for any attempted credits towards his or her program of study as long as those credits do not exceed 150% of the published length of the student’s program of study. For example, a student enrolled in an eligible 24 credit certificate program can receive financial aid for up to 36 credits attempted. Likewise, a student enrolled in a program of study that required 64 credits to earn the degree can receive student federal aid for a maximum of 96 credits attempted.

Warning Semester
The qualitative and quantitative components of the Satisfactory Academic Progress (SAP) policy will be reviewed at the end of each semester within the regular academic year of the student’s program of study. Students who meet SAP standards will be coded as making satisfactory academic progress and will retain eligibility for Student Federal Aid for the following semester.
Students who do not meet SAP standards will be placed on SAP probation for one semester. Students placed on SAP probation will retain their eligibility for Student Federal Aid for that upcoming semester. At the end of the probationary period, SAP standards will be reviewed. If the student meets SAP standards, he/she will once again be coded as making satisfactory academic progress and will retain eligibility for Student Federal Aid for the next semester.

If the student is still unable to meet SAP standards, he/she will no longer be eligible to receive FSA at the institution until such time that he/she is able to meet the standards of SAP.

Repeated Courses
Financial Aid will cover a repeated course only when it is repeated to replace an unacceptable grade as determined by a specific course and/or major. See complete policy for Repeated Courses on p.12.

Grievance Procedures
See Section VII - Student Rights Grievance Procedures page 61.

GRADUATION & INTENT TO GRADUATE DEADLINE
Commencement is held once a year in May. Students who expect to complete requirements for a degree, diploma or certificate must file an INTENT TO GRADUATE form with the Registrar no later than the first day of December. Failure to file an INTENT TO GRADUATE form by the deadline may mean the student cannot participate in graduation exercises.

All graduating students will be charged a Graduation Fee of $125.00 when he/she files an INTENT TO GRADUATE form. The fee covers many of the costs associated with program completion and will be assessed to all students who have completed their program requirements regardless of their participation in the graduation ceremony. The fee will also be charged to individuals who will be within 6 credits of completion and to whom the college has given permission to participate in the following Spring graduation ceremony.

This fee is non-refundable, unless a student scheduled to graduate, including those who are eligible under the 6-credit rule, fails to meet mandatory requirements at the time of Commencement. However, a student eligible under the 6 credit rule that participates in the Commencement ceremony but subsequently fails to complete program requirements will not be entitled to a refund.

It is expected that students filing an Intent to Graduate form will be completing all program requirements by the following May. Students should review their academic history online through the Student Information System (www.rivervalley.edu/accessingstudentweb.html) to ensure that they have or will have met the program requirements for graduation. It is strongly encouraged that students expecting to graduate in May meet with their Program Director early in the fall semester to review the academic record prior to filing the Intent to Graduate form.
Graduation Requirements
To graduate, a student must complete all courses and attain the following cumulative grade point average (CGPA) within his/her major program.

Degree Students:
All students earning the associate degree shall earn a minimum cumulative grade point average (CGPA) of 2.0 for graduation. All courses taken at the institution will be used to calculate the CGPA. Students must also demonstrate a minimum of 2.0 in program requirements.

Diploma, Professional Certificate and Certificate Students:
All student earning an LPN Diploma, professional certificate or certificate must achieve a 2.0 grade point average (GPA). However, only those courses required in each of the above will be used to calculate the GPA.

Residency Requirements
Credits earned in developmental courses are not counted toward graduation requirements. Matriculated students must earn a minimum number of academic credits at River Valley Community College as follows:

1. Degree students must earn 16 credits; eight of these credits must be in advanced courses in the student's major.
2. Diploma students must earn 9 credits or 25% of the credits, whichever is higher.
3. Certificate students must earn 6 credits or 25% of the credits, whichever is higher.

Additional Associate Degrees
Students may earn additional associate degrees either by concurrent completion of the requirements of the several degrees or by subsequent study after the first degree is received. The requirements for earning additional degrees are as follows:

1. Complete all requirements of each program of study, including general education requirements; and,
2. Earn a minimum of 15 additional credits at the College, beyond those required for the first and subsequent degrees.

Participation in Graduation Exercises
The following students are eligible to participate in graduation exercises:

1. Students who have completed all requirements by the end of Spring Semester.
2. Students who have completed all but six semester hours of required credits for the degree, diploma, or certificate by the end of Spring Semester. These final credits must be earned before the end of the subsequent Summer Semester. Students in this category must request permission by completing a request form and submitting it to the Vice President of Academic Affairs before March 1st showing how the remaining credits will be earned. The VPAA must approve the plan submitted and will respond to the student in writing. Students who have credits remaining upon graduation are not eligible for graduation honors. Students must have filed an Intent to Graduate form before December 1. (See page 25.)
3. Exceptions to the above may be made by the President. However, no exceptions will be given after April 1st.
No credentials are issued to the students until they have completed all requirements for the degree, diploma or certificate. Students with outstanding balances or overdue library materials will not receive the credentials.

**ACADEMIC PROGRAM POLICIES**

**Addition of New Program**
In some cases, students may decide to add another program of study while attending River Valley Community College. It is important for students to discuss this decision with his/her current academic advisor/Program Director as well as meet with the Program Director of the new program. Meeting the requirements of more than one program at the same time can be very challenging and the student is reminded that he/she may be working with more than one academic advisor. Students are not permitted to be enrolled in more than two degree programs at the same time. Students wishing to add a new program must complete a new application which can be obtained from the Admission's Office. The addition of a new program will be effective on the first day of the new semester in which the student is currently enrolled.

**Change of Program**
Students wishing to change from one program to another must meet with his/her current academic advisor/Program Director as well as meet with the Program Director of the new program. Students receiving financial aid must also talk with the financial aid director. Students will be required to meet the graduation requirements of the new program and in some cases it may extend the length of time needed to complete program requirements prior to graduation.

Students wishing to change a program must complete a Program Withdrawal Form for current major and an application for the new program which can be obtained from the Admission's office. The date of the change from the program will be effective on the last day of the semester in which the student is currently enrolled.

**Work Based Learning (WBL)**
Work based learning (WBL) is an educational opportunity for students to apply learning to the professional workplace, strengthening skills and learning more about the requirements of the field and how best to perform. WBL is identified in different ways, but includes courses titles: clinical, affiliation, fieldwork, and practicum. Some WBL is incorporated into courses that are offered each semester, while others are scheduled independently. They may be scheduled for a few days a week, or for several consecutive full weeks. Each experience is completed in a workplace environment.

For all WBL experiences student knowledge, technical skills, attitude, attendance and behavior are evaluated based on predetermined criteria that are provided to the students and the agency. It is the student's responsibility to understand the goals, objectives and evaluation criteria for the experience and to adhere to all policies, rules and procedures set forth by RVCC, the academic department/program and the assigned workplace.

To ensure the safety and well being of others, the College must be certain that each student participating in a WBL experience possesses minimum skills, knowledge, personal
maturity and judgment as defined by department/program standards. A student will not be placed in, or will be removed from, a WBL experience if performance or behavior is deemed unsatisfactory or unsafe as a result of a formal evaluation conducted by a faculty member/agency supervisor in accordance with published department/program, criteria and procedures. In such circumstances in which a removal from the WBL is indicated a grade of "AF" will be assigned.

Sanctions can be taken if a student violates the College Code of Conduct (page 44) while participating in a WBL experience. There are occasions when a violation is significant enough that a student will be recommended for immediate expulsion from the WBL experience or suspension from a program. In such instances:

- The faculty will make a recommendation to the Vice President of Academic Affairs that specifies the exact nature of the situation and the potential risks for continuation in the experience.
- The student will be notified of this recommendation in conference and a signature will be secured indicating the student understands that they must not return to the workplace setting.
- Upon VPAA review of the recommendation and supporting documentation, the VPAA will make a decision to support the faculty recommendation or will require a meeting with the student, college faculty and WBL supervisor to review the status and discuss possible options.

As with any academic decision, the student has the right to appeal. (See page 50)

Criminal Background Check Policy
A criminal background check may be required prior to Work Based Learning (WBL) experiences. Failure to undergo a criminal background check prior to a WBL experience may result in inability to progress in a program. Should a clinical, fieldwork or practicum agency refuse to place a student based on the outcome of the background check, the college/program shall have no responsibility to arranging an alternate clinical/fieldwork or practicum placement. Students may appeal the decision and will be given the opportunity to present information to dispute the background check. Students must agree that all results will be available to the program and the sites associated with the program. The criminal background check may be required several times during a two year program and may be required for employment and/or licensure and/or certification. Cost for the criminal background check will be the responsibility of the student.

RVCC currently works with Certified Background Check to help students in this process. Students should work with their Program Directors for assistance. (www.certifiedbackgroundcheck.com)

Medical Leave Policy - Michelle’s Law
A matriculated student who, due to a serious medical condition that requires extended in-patient treatment in a medical facility and/or ongoing outpatient medical treatment, becomes unable to complete his/her academic requirements and/or who becomes unable to meet the program’s technical standards and/or the requirements of the Student Code of Conduct, may apply for a formal Medical Leave of Absence for up to two consecutive semesters. Students considering a Medical Leave of Absence should be aware that granting of such leave does
not relieve a student from financial responsibility to the College. A student who is seeking a Medical Leave of Absence who is also a financial aid recipient should contact the Financial Aid Office to discuss the leave and any potential implications for changes in financial aid eligibility. Students who have concerns about continuing health insurance coverage may also wish to consult http://www.michelleslaw.com for important information.

Students requesting Medical Leave of Absence must:

1) Provide a letter to the Vice President of Academic Affairs identifying their program of study, the medical reason for the request, the proposed date on which the leave would begin, and the proposed date of readmission, and;

2) Provide the Vice President of Academic Affairs documentation of the medical condition from a licensed health care professional directly involved in the treatment of the student's particular condition that is sufficiently comprehensive to facilitate the decision-making process.

The Vice President of Academic Affairs (or designee) will make a determination regarding the appropriateness of the leave request and notify the student in writing whether the request for Medical Leave of Absence was granted and what conditions for readmission may apply. Students whose Medical Leave requests are granted must submit course drop/withdrawal forms for each course for current semester, and will not be required to re-apply for admission at the end of the leave period provided that all conditions for readmission have been met.

Conditions for readmission may include, but are not limited to, submission of documentation from a licensed health care professional directly involved in the treatment of the student's particular condition that is sufficiently comprehensive to provide reasonable assurance that the returning student will be able to meet all college and program academic, technical, and behavioral requirements. Other conditions for readmission may include a required in-person meeting with the Vice President of Academic Affairs and/or the student's program Department Chair; compliance with any new admission criteria implemented in the student's absence; following a new curriculum plan that may have been implemented in the student's absence; and/or repeating courses and/or clinical experiences to ensure clinical competence following an extended absence. (Please note that students wishing to return to a residence hall may be required to meet additional, separate criteria from those required for return to an academic program. Students should directly negotiate any return to residence life with the College’s Student Affairs Office.) Students who choose to seek Medical Leave under the provisions of this policy should be aware that information they voluntarily disclose during the application and readmission processes will be handled under the confidentiality guidelines of the Family Educational Rights and Privacy Act (FERPA) and disclosed only to those persons with a direct academic need to know.

**Change of Address/Change of Name**

Students changing their living quarters, permanent address, telephone number, e-mail address or name must notify the College as soon as possible. Change of Address/Name forms are available in the Registrar’s Office, Business Office and Student Services Office. They should be completed and returned to the Registrar’s Office to ensure accurate records. See page 10 for Domicile - Change of Residency Status Procedure.
College Withdrawal
Withdrawal from the College is not the same as dropping or withdrawing from a course. Any student who finds it necessary to withdraw from the College should first notify his/her faculty advisor and then obtain a College Withdrawal Form from the Registrar’s Office. The student is responsible for getting all required signatures and submitting the completed form to the Registrar’s Office. Failure to officially withdraw or to return College property may result in course failures and academic suspension. Any official withdrawal from the College after the last date to withdraw from a full semester course (with a "W" grade) has passed shall be considered effective the first day of the following semester for academic reasons, and the student will be held academically accountable for the entire semester. A final grade will be issued as though the student had completed the entire semester. Students who have officially withdrawn from the College may apply for readmission.

STUDENT SERVICES

Vice President of Student Services and Community Relations
The Vice President of Student Services and Community Relations has responsibility for much of what sets the tone for students outside the classroom at the College. Admissions, counseling, placement, orientation, and student activities are some of the services for which the Vice President of Student Services is responsible. As an advocate for students, the Vice President of Student Services and staff respond to student’s questions, concerns, or problems and facilitate their resolution.

Director of Admissions
The Director of Admissions is responsible for the oversight of all admissions procedures and policies from the point of student inquiry until matriculation into a program is complete. Questions or concerns about admissions requirements or decisions should be directed to the Admission’s Director.

Admissions/College Counselors
The College identifies Admissions Counselors to assist and advise students during the admissions process. This includes counseling during initial inquiries, helping to identify and direct students toward program of study, informing students of outstanding information needed to complete the matriculation process and identifying academic advisors and support mechanisms.

Financial Aid
Students in need of financial assistance may obtain information and applications from the Financial Aid Office. Financial Aid Staff administer federal assistance programs and several state and campus based programs. Students matriculated at the College must re-apply for financial aid each year if they wish continued assistance for their future year. Students are advised to begin re-application in January for the following year. Additional financial information is listed in the Financial Aid Handbook at http://ccsnh.edu/links.html

Scholarships
A variety of scholarships are available each year to assist students in meeting their educational expenses. Scholarships may be specific to programs of study or general in nature.
Most scholarships require that students are matriculated and have successfully completed one semester or more. Information on scholarships and applications can be obtained from the Student Services Office, Admissions Office, Financial Aid Office or the College website at www.rivervalley.edu/financialaid.html.

Return of Funds for Financial Aid Recipients
Financial Aid recipients who withdraw from the school or stop attending classes may be required to repay all or part of their financial aid received. Recipients may also be required to pay back, to the College, all or a portion of tuition charges. Students who attend more than 60 percent of the semester are considered to have earned 100 percent of the federal or state aid received. Contact the Financial Aid Office for more information on Return of Title IV funds. Withdrawal forms are available in the Registrar’s Office.

The date the Withdrawal form is submitted to the Registrar’s Office is the withdrawal date and date of notification to the College. If a student ceases attendance without providing official notification, the withdrawal date will be the midpoint of the semester, unless the Registrar is notified otherwise.

Students who stop attending class after the add/drop period (see page 13) will receive an AF from the instructor at the end of the semester. An AF grade is computed into the student GPA as an F. However, an instructor may also give an AF grade at any point during the semester for violation of the instructor’s individual attendance policy, for disruptive classroom behavior or for unsafe clinical practice. In this instance the instructor will submit the AF grade to the Registrar on a designated form. The date the form is submitted will be the date of notification.

Veterans Assistance
The College is approved for veterans benefits under the Veterans Adjustment Act (G.I. Bill). For information regarding VA benefits, you may contact the Department of Veterans Affairs: VA Regional Office, PO Box 4616, Buffalo, NY 14240-4616; 1-888-GIBILL-1 (1-888-442-4551); www.gibill.va.gov. The Registrar at River Valley Community College can also provide assistance to veterans regarding certification as a student.

College Counseling
College Counselors are available to assist you in addressing career, financial and academic concerns. You may schedule an appointment with a College Counselor by contacting the Students Services Office. College Counselors offer counseling to students who would like assistance in making the adjustment to college. Counselors are available to assist students whose problems involve difficulty in studying, academic concerns, uncertainty about career choice, financial or emotional problems. They will offer information on other community agencies which could be of assistance. Contact the Vice President of Student Services in Claremont or the Associate Vice President of Academic Affairs in Keene.

Transfer Advising
Many students decide to continue their education after graduation. Any student who wants information about four-year colleges can come to the Student Services Office where there is a collection of college catalogs. Also, representatives from four-year colleges visit the College to recruit RVCC graduates.
Career Placement and Follow-up
Representatives from area employers visit the College during the spring to interview prospective graduates. Throughout the year, current job openings are posted on the placement bulletin board. For students seeking job information on the Internet, a list of helpful web sites is available. For more information, contact the Student Services Office. In addition, the Academic Affairs Office has a list of articulation agreements with other 4-year institutions.

Tuition and Fees
Tuition is due (2) two weeks prior to the start of each semester. Students are encouraged to pay online through the use of the QuikPAY link on www.rivervalley.edu. Payment may also be made directly in the College Business Office, or by mail. A Payment Plan option is available and can also be accessed directly through the College website. If tuition is paid in installments, it must be paid in full (10) ten days prior to the beginning of final exams or two weeks prior to the end of the term whichever is applicable. RVCC students are billed electronically (e-bill) through the Student Information System (SIS) and RVCC email.

Monthly Payment Plan
In an effort to assist students with tuition charges, the College offers an interest free monthly or annual payment plan administered by FACTS Tuition Management Company. The plan allows the student to fulfill their financial obligation to the College by automatic electronic processing of installment payments. There is a per semester or an annual enrollment fee for this program. More information can be obtained from the Business Office or on our website by accessing the FACTS/QuikPay link.

Comprehensive Student Services Fee
The mandatory $5.00 per credit hour fee is charged to all students enrolled in credit courses fall, spring and summer semesters. It entitles student to attend Student Senate sponsored events for little or not cost.

Academic Instruction Fee
A fee will be charged for all Laboratory/Clinic/Practicum/Co-op/Internships or other similar experiences. This will be added to the normal tuition charge for that course. This fee will be charged to all students with no exceptions. No other lab fees are permitted without the written authorization of the Chancellor of the Community College System of NH. See the College Catalog for more specific information on current tuition and fees.

Nursing Clinical Fee
All nursing students taking clinical courses will be charged a nursing clinical surcharge of $350.00 per semester. This surcharge is designed to assist in covering the increased expenses associated with clinical classes. This fee is in addition to the lab fee.

Refunds for Tuition
Students who officially withdraw from the college or an individual course by the end of the fourteenth (14th) calendar day of the semester will receive a 100% refund of tuition, less non-refundable fees. Students in classes that meet in a format shorter than the traditional semester (15-16 weeks) will have seven (7) calendar days from the designated start of the class to withdraw for a full refund. If the seventh (7th) or fourteenth (14) calendar day falls
on a weekend or holiday, the drop refund date will be the first business day following the weekend or holiday. Exception: students in courses that meet for two weeks or fewer must drop by the end of the first day of the class in order to get a 100% refund.

Students must submit a signed Course Drop/Withdrawal form to Registrar’s Office to qualify for a refund. This policy applies to all semester length and alternative semester formats Non-refundable fees are defined as advance tuition, application fee, and orientation fee. All other fees are to be considered refundable. This includes, but is not limited to, comprehensive student services fee. All Federal Title IV Funds (i.e. Pell, SEOG, Perkins Loans, Stafford Loans) are prorated and refunded according to the rules and regulations mandated by the US Department of Education. Students registered for workshops through System Divisions of Continuing Education or Office of Business & Industry Training must withdraw in writing at least three days prior to the first workshop session in order to receive a full refund of tuition and fees.

In extenuating circumstances, the President (or designee) is authorized to offer alternative compensation in the form of tuition credit or waiver to students on a case-by-case basis. Tuition credit must be used within one calendar year from the date of authorization. In accordance with Federal regulations, refunds for an amount less than $1 will be forfeited.

*NOTE: Tuition and fees are subject to change without notice. Applicants should check with the College for verification of current charges.

Collection Clause
By registering for courses at River Valley Community College, the student is financially obligated for ALL costs related to the registered course(s). Upon a drop or withdrawal, the student is responsible for all charges as noted in the student catalog and handbook. If students do not make payment in full, the student’s account may be reported to the credit bureau and/or turned over to an outside collection agency. The student will be held responsible for the costs of the outside collection agency, any legal fees, and any bounced check fees under RSA 6:11, which will add significant costs to the student’s account balance.

Fee for Protested Checks
“Whenever any check, draft or money order issued in payment of any fee or for any purpose is returned to any State department... as uncollectible, the department...shall charge a fee of $25.00 or 5% of the face value of the check, whichever is greater...in addition to the amount of the check, draft or money order to the department...to cover the cost of collection.” (Ref. RSA 1985, 6:11a)

Medical Insurance
All students are requested to carry medical insurance while attending the College. Students enrolled in Allied Health/Nursing programs and/or engaged in interscholastic sports must have medical insurance. Students working in laboratories or shops that require the operation of machinery or equipment that could cause injury in case of malfunction or student error should be covered by medical insurance. Accident plans are available through the College. Information and application for the student medical plan is available from the Student Services Office. Deadline for purchase is the last day of March.
Liability Insurance
Personal professional liability insurance is mandatory for all students in Allied Health and Nursing programs which include clinical requirements. The rate is approximately $25.00 per year. If you already have your own professional liability insurance, you will need to show valid proof of such coverage before you participate in Work Based Learning (WBL) experience.

STUDENT ACTIVITIES/ORGANIZATIONS

Alumni Association
The River Valley Alumni Association consists of active Alumni volunteers who promote the best interests of the College, work to strengthen the relationships of all alumni with one another and the College, and provide support to the College in meeting its goals. Membership in the Association is open to all recipients of a degree, diploma or certificate. Alumni interested in joining the Association should visit our website at www.rivervalley.edu.

Student Senate
The Student Senate is the student government at the College. It exists to promote student unity through creating and supporting student interest in extracurricular activities and to exercise general policy-making authority over student activities and affairs.

Student Senate consists of an Executive Board made up of senators from programs. Each program must be represented on the Student Senate to be eligible for program funds. The Student Senate promotes student activities, allocates and disburses Student Activity Funds, and represents the student voice to the Administration. Each student at the College has the right and responsibility to participate in student government. There are many options including: running for elective office; sharing your concerns with Senators; and, participating in Senate sponsored activities. Students must be matriculated and in good standing to hold an office. See Student Senate Bylaws located in Blackboard. The Senate usually meets bi-monthly during free periods and all students are welcome to come in and voice their opinions. Your Senators want to hear from You!

Activities
Activities are promoted by the Student Senate. They are open to all students and interest levels. Each year trips, dances and hikes are planned. The activities are offered at low cost or no cost to current students. Students interested in helping to plan or participate in activities should consider joining. For more information, contact a Student Senate member or Student Senate Advisor on your campus. Students must be in good academic and financial standing to participate in some activities.

Establishing New Organizations
Student organizations are reflective of student interests. Any student or group of students can establish a new club or organization. To do so, consult the Student Senate Bylaws for starting new clubs on campus. The Senate will then vote to officially recognize the organization. Organizations must be open to all students and should not discriminate based on race, national origin, gender, age or disability. A club’s request for recognition by the Senate will indicate its willingness to comply with the Senate’s guidelines for the expenditure of club funds.
Student Functions
Any recognized organization can sponsor a function with prior Student Senate approval. Approval forms are available from the Student Services Office. The group's faculty advisor must sign the form and can answer questions a group might have. The approval form must be returned to the Student Senate Advisor for approval by the Vice President of Student Services and Community Relations. Students should consult the Student Senate Bylaws and Operating Rules for specific guidelines on all Senate activities.

Phi Theta Kappa
Phi Theta Kappa is an international honor society devoted to recognizing and encouraging scholarship, leadership, service, and fellowship in two-year colleges. Invitations for membership are extended to associate degree students who have accumulated 12 credit hours, have a cumulative grade point average of 3.5, have demonstrated leadership and service, and who are entitled to the full rights of citizenship of his/her native country. The organization offers a myriad of opportunities for scholarships, intellectual enrichment, and occasions for fellowship with other members in community based service projects. The River Valley Community College Chapter is Alpha Delta Chi.

Athletics
The determining factor for athletics depends on student interest. Skiing, tennis, swimming, track, soccer, basketball, cross-country, golf, and other individual and team sports can be organized if numbers warrant. Community facilities may be available to our students for an intramural program. Athletics are supported by funds allocated from Activity Fees. Students participating in intercollegiate athletics must be maintaining satisfactory progress towards a degree. Any participating student placed on probation becomes ineligible to participate until such time as she/he is restored to good standing.

CAMPUS SERVICES

Bookstore
The Bookstore serves as a center for the purchase of textbooks and equipment necessary for study at the College. The store is a contract service at the College and the hours of operation are posted on the door and the College website: www.rivervalley.edu. Questions regarding the Bookstore services should be directed to the Student Services Office. The College Bookstore number is 603-543-0915; FAX: 603-543-0988; email: 0967mgr@fheg.follett.com. Books can be purchased online or at the bookstore located on the main campus in Claremont.

Student Email - See page 16
Student Information System - See page 16

Computer Labs
Personal computers are available on a scheduled basis for general student use. RVCC expects responsible use of the computer facilities and that students adhere to the Judicial Policy on computer use found in this handbook (page 46). No student is allowed to install any software on college computers.
**Internet Access**
Students may access the Internet through computers in the library. Further information regarding internet access may be found in additional materials or through training sessions available from the campus Internet Coordinator. The Community College System of NH Computer Services Department reserves the right to monitor and restrict user activity on the network. Failure to comply with policies will result in a loss of account privileges. Students must comply with all computer policies. (Judicial Policy page 43)

**Wireless Access**
The public area of the wireless network in Claremont will consist of the Falcon Room and the Library. All classroom access points will be set up only for the machines in that classroom. Additional access can be arranged in the classroom as requested by faculty or visitors using the room for official purposes and in compliance with the Wireless Access Registration procedure. Access to the system is controlled solely by the Claremont IT staff and any computer not resident to this campus must be inspected by them before network access is possible. If a computer is deemed unsafe to the network for any reason, access to the network will be denied until the condition is fixed. Computers accessing the system must have up to date virus protection software and have current virus definition updates in place.

Rogue Wireless Access Points (personal wireless equipment) are not allowed and will result in discipline of the offending individual in accordance with College rules and State of New Hampshire laws. People attempting to “hack” the wireless network will be dealt with in accordance with applicable State of New Hampshire rules and laws. Accessing pornography over the campus wireless network will result in the loss of access to the network. For assistance, contact the IT Department, ext.5360.

**Food Service**
CLAREMON'T- Dining facilities are available in the Falcon Room. Students may bring their own food or purchase it from the contracted food service. Microwave ovens and vending machines are also available to students, faculty and staff.
KEENE - Vending machines are available in the Common Room for drinks and snacks. Microwave ovens are available with the Center.

**Health Services**
Although Health Services are not provided on the campus, there are many health service resources available. Costs and eligibility requirements vary. Please contact area agencies for this information in advance whenever possible. Students are responsible for any costs incurred for medical transportation and medical/surgical services. The College is not liable for these expenses. In the event of an emergency and the College places a call to 911, the student will be transported to the nearest medical facility.

**Health Forms**
Health forms must be completed by all matriculated students and submitted to the Admissions Office prior to the first day of enrollment. Specific proof of immunity may be required depending on your program of study. Additional immunization, laboratory work and/or written documentation may be required based on individual circumstances.
Lockers
Lockers at River Valley Community College are assigned by the Student Services Office. Priority on locker assignments is given to matriculated students. Lost keys are replaced at a cost of $3.00. It is the student’s responsibility to empty his/her locker and return locker key. Lockers are assigned continuously and the College can not guarantee the safety of personal items. All lockers will be cleaned out at the end of the summer semester. The College will not be responsible for any items left after summer semester.

Student ID's
Students are issued a student ID at the beginning of their first term free of charge. The student ID also serves as your library card and will provide you access to our library as well as other libraries in the Community College System and the University System. See library staff for more information. The student ID will provide you discounts at some local vendors. The Bookstore also requires a photo ID for buyback. There will be a $5.00 replacement fee charged for any lost picture ID. Contact the Student Services Office for more information.

Parking & Traffic Regulations
All students, faculty and staff may park their motor vehicles on campus and at the Academic Center free of charge. All vehicles parked on campus and at the Academic Center, anytime, must be properly licensed and inspected. Commuter students, faculty, and staff are responsible for advising Campus Facilities if they are planning to leave their vehicle on campus or at the Academic Center overnight. Individuals may be asked to leave a set of keys with Campus Facilities in the event the vehicle needs to be moved due to an emergency and/or snow removal.

Handicap parking will be reserved for vehicles operated by handicapped persons. All vehicles parked in handicapped spots must display State handicapped license plates or decals. If you are in need of a temporary handicap parking permit due to surgery, broken bones, etc., you must first supply the (RVCC employees) Human Resources Director or (RVCC students) Vice President of Student Services with documentation from your physician. Afterwards, a temporary parking permit will be issued. Any vehicle illegally parked in a handicapped parking space will be issued a ticket and could be towed or booted.

With the exception of the parking in marked spaces such as the PTK spot, College Vehicles, or any other spots marked reserved or handicapped, all parking on campus is on a first come first served basis. Any unauthorized vehicles parked in those areas will be ticketed and/or towed or booted at owner’s expense.

There are two speed limit zones on the main campus (Claremont):
• Speed limit on College Drive is 15 miles per hour unless otherwise posted.
• Speed limit in parking areas is 5 miles per hour.

There is one speed limit zone at the Academic Center in Keene: 5 miles per hour on Center driveways and parking areas. The paved one-way road parallel to Washington Street is used for one way access and limited parking spots.
Miscellaneous points:

- There will be no parking except in designated areas.
- Vehicles will yield to pedestrians at all times.
- Officers from the local police department may be called at any time to assist with those vehicles or persons driving vehicles in an unsafe manner.
- Violations of this policy may result in fines and/or actions described in the Student Code of Conduct, page 43.
- Transcripts, diplomas, and grade reports will be not issued until all fines are paid.

Smoking Policy

To promote the health and well being of River Valley students, faculty, staff and the general public on campuses and academic centers, smoking is restricted to personal vehicles and in the Gazebo adjacent to the Student Parking Lot at the main campus. Disposal of tobacco products on College grounds is also considered a violation of the Smoking Policy. Students violating the Smoking Policy may be fined as follows: first offense: $25.00; second offense: $50.00.

Student Property - Lost and Found

The College is not responsible for property left by students who have graduated or left the College. Lost and found items should be brought to the front office at the main campus or to the secretary at the Keene Academic Center. Every attempt will be made to return found items. After 30 days, property will be removed from the College.

GENERAL POLICIES AND SERVICES

Unattended Children on Campus Policy

It is the policy of the CCSNH to provide a friendly and safe campus while maintaining a learning environment for students and a disruption-free workplace for employees. Children are welcome to accompany adults to their appointments at a CCSNH College; however, children should not be left unattended anywhere on the College campus, including the grounds and parking facilities. Individuals under the age of 16 who are not registered in a class must at all times be under the supervision of an adult who is at least 18 years old. The College faculty and staff are not responsible for the care and supervision of unattended children.

In addition, children of students or employees who are not registered for classes are not permitted in classrooms and/or laboratories, even if the parent/guardian is registered in the class. Parents/guardians are advised that students under the age of 16 who are enrolled in a class are not the responsibility of College employees, other than during designated class time or while doing class related activities on the campus. If a child is left unattended, the College will attempt to locate the parent/guardian and return the unattended child. If the parent/guardian cannot be located, the College may contact local law enforcement. The only exceptions to the above policy are prearranged tours, field trips, and college coordinated or sponsored programs for children.

Animals on Campus

This policy is intended to control the nuisance and potential health and safety hazard created by domestic animals (e.g. dogs, cats, livestock) and wild animals (e.g. raccoons, skunks, opossums) on campus. Dogs, except for service dogs used by individuals with
disabilities, and dogs registered by faculty and staff with Campus Security, are not permitted on College property, in College buildings, or at College sponsored events. Animals should not be left unattended in vehicles. Pet owners must clean up after their animals.

Messages
A personal message cannot be delivered to a student in class except in the case of emergency.

Cell Phone Usage
The College requests that students carrying cell phones have a silent signal on for calls during class time. If it is necessary to respond to a call, please quietly leave the classroom environment. Faculty have the right to require all cell phones be turned off in their classroom except in extreme cases of emergency. Instructors also have the right to require cell phones be put away during exams and evaluation periods. The library is a place of study and therefore cell phone use is prohibited. Student are asked to turn off all cell phone and pager ringers while in the library.

Posters, Signs and Notices
The College has designated information boards on campus for posting notices, signs and posters. In an effort to maintain an aesthetically welcoming environment, we ask that you limit postings to these areas. All posters, signs and notices should be legible and receive prior approval from the Student Services Office or club/organization advisor before being posted on appropriate bulletin boards.

Use of College Name
No student, group of students, club, or any organization may use the name of the College in any form of printing, including letterheads, or any form of publicity without obtaining written permission from the President. All publicity should be cleared through the President or his/her designee.

Social Media
For a student or program club to be recognized by the College as an official social media account, the club must seek approval from the Vice President of Student Services. The Vice President, with the Director of Marketing Communications, will review all social media inquiries as they relate to River Valley Community College. RVCC reserves the right to remove any content for any reason, including but not limited to, content that violates Student Conduct policies, and any information or conduct that may violate local, state or federal laws and regulations.

Campus Security
Students need to report emergencies, crimes or acts of violation of rules, regulations or laws to the Student Services Office. An incident report must be completed by the student regarding any emergency, crime or violation of law occurring on campus. Annually, through a campus safety and security brochure, the student handbook, and other college publications and resources, the Student Services Office distributes information regarding crime prevention tips and existing counseling, mental health, and other services to students, both on campus and within the local community. Students will have access to campus buildings during regularly scheduled hours while classes are in session. Maintenance staff
routinely inspects campus grounds and facilities for possible security concerns. Students and employees of the College are encouraged to be responsible for their security and the security of others. Students may report any campus maintenance/security concerns to the Student Services Office.

Incident Reports
Incident reports have been referred to in previous sections and are documents that are placed on file to maintain record of any situation beyond normal college activities. Reportable incidents may include, but are not limited to: accidents in the building or parking lots, exposure to hazardous materials, fear or threat of bodily harm, harassment, slander, etc. Forms for incident reporting can be found in Student Services, on the website and with facility management.

Clery Act - Crime Statistics & Reporting a Crime or Incident on Campus
River Valley Community College takes pride in being a safe and accessible institution of higher learning. To view our Crime Statistics Report visit www.rivervalley.edu, click on Current Students, Prospective Students or Student Resources for a direct link to the report. Hard copies of the Crime Statistics Report are available at the Student Services Information Center, the Academic Center, and in New Student Orientation Packets.

To report a crime or incident on campus, click on the Report a Crime link on the Crime Statistics Report page on the website and you will be linked to an Incident Report page to complete and submit electronically, or contact any faculty, staff or administrator who will assist you. Dial 911 for any emergency on campus or at the Academic Center in Keene. See full Clery Act on page 66.

Drug Free Workplace & Drug Free Schools and Communities
It is unlawful to manufacture, distribute, dispense, possess or use a controlled substance prohibited in and on property owned or operated by River Valley Community College. No employee may report to or engage in college-related work while under the influence of alcohol or illegal drugs. Likewise, unlawful possession, use or distribution of illicit drugs or alcohol by students and employees is also prohibited. Employment policies are available in Human Resources and, Student's Code of Conduct Policies are available on-line at www.rivervalley.edu and at the Student Services Information Center at the main campus and the Academic Center in Keene.

Codes of Conduct, including Harassment (see page 44)
Any conduct that threatens or endangers the health, well-being, or safety of another person is prohibited; likewise, conduct that adversely affects individuals, the college community and/or the pursuit of its objectives, whether on or off college premises or, inside or outside of the classroom is also prohibited. Code of Conduct policies are available on line at www.rivervalley.edu and at the Student Services Information Center at the main campus and the Academic Center in Keene.

Safety and Fire Regulations
Eye Safety
In all science and mechanics laboratories when eye injuries or contamination might occur, proper safety glasses must by worn, or safety shields used, at all times. In the event of an
accident, notify the supervising faculty, complete appropriate response steps as directed by the supervising faculty, and complete an accident report. If required, seek medical attention.

**Fire Safety**
Fire drills will be held from time to time, and students should become familiar with procedures for evacuating the building. Fire alarm pull boxes are located near each exit and other locations throughout the College buildings.

When discovering a fire:
1. Immediately pull a fire alarm box.
2. Notify the Student Services Office or Campus Director as to the location of the fire.

When the fire alarm sounds:
1. All machinery should be turned off and secured. Turn off any gas.
2. Leave the room and proceed promptly but calmly out of the building through the nearest exit. Remember to take your personal belongings.
3. The instructor will be the last person to leave the room, shutting the door as they leave.
4. Gather in the parking lot, away from the building.
5. Do not re-enter the building until an all-clear has been announced.

Fire escape routes are posted in each room. Students should be familiar with all safety rules and procedures that are available in each laboratory.

**Yellow Emergency Boxes/Phones**
Located throughout the College are bright yellow 911 emergency notification boxes. These devices are connected directly to the statewide 911 system and are to be used whenever normal emergency reporting opportunities are not available; for example, after hours at the College when there is no access to a regular telephone. Phones located in classrooms and labs can be used by dialing 9-911 in an emergency. Individuals who make a 911 call should also notify the receptionist in Student Services as to location of the emergency. After hours, maintenance must be notified. Remote emergency buttons are located on both floors at the Academic Center in Keene for emergency services.

**Recycling**
River Valley Community College recycles and encourages faculty, staff and student to do the same. Look for specially marked recycling receptacles around the main campus and the Academic Center in Keene.

**STUDENTS RIGHTS AND RESPONSIBILITIES**

**Family Education Rights and Privacy Act of 1974**
The Family Educational Rights and Privacy Act of 1974 was enacted to protect the privacy of educational records, to establish the right of student to inspect and review their educational records, and to provide guidelines for the correction of inaccurate or misleading data through informal and formal hearings. The federal law includes provisions for disclosure of Directory Information by educational institutions. River Valley Community College considers the following to be Directory Information: Student’s name, address, telephone number, date of birth, major field of study, dates of attendance, degrees, awards, honors and most recent educational institution attended.
If you do not wish disclosure of any or all of the categories of identifiable directory information, you must notify the Registrar in writing.

Directory Information/Non-Disclosure: If you chose to withhold “Directory Information”, any future requests for such information from non-institutional persons or organizations will be refused, except as provided by law. The College will honor your request to withhold general Directory Information but will assume no responsibility to get permission to release information in the future or assume any liability regardless of the effect upon you by withholding this information. Students have the right to review the entire contents of any of their records at the College.* Students will be given access to their own record if possible at any time between 8:00 a.m. to 4:30 p.m. The only person authorized to release this information is the Vice President of Academic Affairs. Students wishing access to their records must contact the Vice President of Academic Affairs personally. In cases involving the possibility of misinterpretation of data, the Vice President of Academic Affairs/Vice President of Student Services shall interpret the data to the student.

Students shall have the opportunity for a hearing to challenge the content of their college records to insure that they are not inaccurate, misleading, or in violation of their privacy or rights. This type of challenge must be made in writing to the Vice President of Academic Affairs.

*(With the single exception that letters of recommendation submitted on the basis of a pledge of confidentiality prior to January 1, 1975, will not be shown to students)

No access to or release of any personally identifiable records or files of students will be allowed to any individual, agency or organization without the prior written consent of the student except as follows: the President, Vice President of Academic Affairs, Vice President of Student Services & Community Affairs, Registrar and their respective staffs, shall have unlimited access without permission to all student records. They cannot, however, release any information without prior written authorization from the student except as follows:

1. to officials and teachers within the College who are directly involved in a legitimate educational manner with the student
2. to authorized Federal and State officers as identified in Section 438 (b) (3) of Public Law 93-380
3. to appropriate persons in connection with an emergency if the knowledge of such information is necessary to protect the health or safety of any person.

Copies of the Family Educational Rights and Privacy Act of 1974, Part 99, dealing with Privacy Rights of Students, may be obtained from the Vice President of Student Affairs or the office of the Vice President of Academic Affairs.

Solomon Amendment
The Solomon Amendment requires institutions to provide directory-type information on students at least 17 years of age upon request of representatives of the Department of Defense for military recruiting purposes. For more information, please see the Registrar.
I. PHILOSOPHY
A student’s continuance at any Community College System of New Hampshire (CCSNH) college depends not only upon his or her academic performance but also on his or her conduct. The receipt of academic credit and the conferring of a degree, diploma (LPN), professional certificate, or certificate are subject to the student’s compliance with the academic and judicial standards of the individual CCSNH college. A broad range of sanctions, up to and including dismissal/expulsion from all colleges, may be imposed at any time for conduct that would discredit or adversely reflect on the student and/or the colleges.

The goals of the colleges’ judicial system are to:
• Develop, disseminate, interpret, and enforce campus regulations;
• Protect the relevant rights of all students;
• Adjudicate student behavioral problems in an effective, equitable, and educational manner;
• Facilitate and encourage respect for campus governance; and
• Provide learning experiences for students who participate in the operation of the judicial system.
• Enable students to learn from their experiences, to foresee consequences of behavior, and to avoid behaviors that would violate ethical and moral standards.

The mission of the Colleges Judicial System shall be educational in emphasis. Its purpose is to foster self-discipline and self-direction in the student.

Discipline, if it is to be educational, depends upon the involvement of the entire campus. As such, it is properly the concern of the student body, the faculty, the staff, and the administration.

In the administration of discipline, however, it is imperative that a proper balance exists between concern for the individual involved in an infraction and concern for the college community. In doing so, one recognizes that the good of the college community normally takes precedence.

II. STUDENT CODE OF CONDUCT
The college’s jurisdiction and discipline shall be limited to conduct which adversely affects the college community and/or the pursuit of its objectives, whether on or off the college premises or inside or outside of the classroom. Any student found to have violated this Student Code of Conduct, including but not limited to the following examples of misconduct, is subject to the disciplinary sanctions outlined in this document:

A. Examples of Misconduct: Rules and Regulations:
1. Violation of published college policies, rules, or regulations;
2. Acts of dishonesty including but not limited to the following:
   a. Cheating, which includes, but is not limited to: (1) use of any unauthorized assistance from other persons or technologies in taking quizzes, tests, or
examinations or in the preparation and completion of class assignments; (2) dependence upon the aid of resources beyond those authorized by the instructor in writing papers, preparing reports, solving problems, or carrying out other assignments; (3) the acquisition, without permission, of tests or other academic material belonging to a member of the college faculty, staff, or students; or (4) knowingly providing unauthorized assistance of any kind to another for the purpose of providing unfair advantage to the recipient in the completion of course assessments/assignments (sometimes known as facilitation);

b. **Plagiarism**, which includes, but is not limited to, the use (intentional or unintentional), by paraphrase or direct quotation, of the published or unpublished work of another person without full and clear acknowledgment. It also includes the unacknowledged use of materials prepared by another person or agency engaged in providing term papers or other academic materials via direct sale, barter, or other means;

c. Furnishing false information to any college official, faculty/staff member;

d. Forgery, alteration, or misuse of any college document, record, or instrument of identification;

e. Tampering with the election process or financial management of any college recognized student organization;

3. Disruption or obstruction of any authorized college activity or of an unauthorized non-college activity; or unauthorized occupancy of any college facility;

4. Physical abuse that threatens or endangers the health, well-being, or safety of any member or guest of the CCSNH community;

5. Verbal abuse directed at any member or guest of the CCSNH community;

6. Threats of harm or injury, either stated or implied, addressed directly to any member or guest of CCSNH community or posted in an electronic medium so as to leave no doubt as to the intended target;

7. Acts of intimidation or coercion, whether stated or implied;

8. Acts of sexual assault or rape;

9. Acts of harassment or stalking directed toward any member or guest of the CCSNH community;

10. Attempted or actual theft of and/or damage to property of the college or property of a member of the college community or other personal or public property;
11. *Hazing*, defined in NH RSA 631:7 as “any act directed toward a student, or any coercion or intimidation of a student to act or to participate in or submit to any act, when: (1) Such act is likely or would be perceived by a reasonable person as likely to cause physical or psychological injury to any person; and (2) Such act is a condition of initiation into, admission into, continued membership in or association with any organization;” and for the purposes of this document includes acts that endanger the mental or physical health or safety of a student, or that destroy or remove public or private property, for the purpose of initiation, admission into, affiliation with, or as a condition for continued membership in, a group or organization;

12. Failure to comply with directions of college officials, campus security personnel, or public law enforcement officers acting in performance of their duties, including failure to identify oneself to these persons when requested to do so;

13. Unauthorized possession, duplication, or use of keys to any college premises or unauthorized entry to or use of college premises;

14. Violation of federal, state, or local law on college premises or at college sponsored or supervised activities;

15. Use, possession, sale, or distribution of narcotic or other controlled substances or purported controlled substances except as expressly permitted by law;

16. Public intoxication or the use, possession, sale, or distribution of alcoholic beverages, except as expressly permitted by the law and college regulations;

17. Possession of firearms, explosives, other weapons, or dangerous chemicals on college premises (including in vehicles) except as authorized by the college for instructional, maintenance, or law enforcement purposes;

18. Participation in a campus demonstration that disrupts the normal operations of the institution and infringes on the rights of other members of the college community; leading or inciting others to disrupt scheduled and/or normal activities within any campus building or area;

19. Obstruction of the free flow of pedestrian or vehicular traffic on college premises or at college-sponsored or supervised functions; reckless or dangerous operation of a motor vehicle on campus which endangers person or property;

20. Conduct that is disorderly, lewd, or indecent; breach of peace; or aiding, abetting, or procuring another person to breach the peace on college premises or at functions sponsored by or participated in by the colleges;
21. Theft or other abuse of technological resources, including but not limited to:
   a. Unauthorized entry into electronic files, to use, read, or change the contents, or for any other purpose;
   b. Unauthorized transfer of electronic files or copyrighted software programs;
   c. Unauthorized use of another individual’s identification and password;
   d. Use of technological resources that interferes with the work of another student, faculty member, or college official;
   e. Use of technological resources to send, publish, or display obscene, pornographic, threatening, or abusive messages;
   f. Use of technological resources to receive, browse, store or view obscene or pornographic materials for other than college-approved research;
   g. Use of technological resources for criminal activity;
   h. Use of technological resources to interfere with normal operation of the college computing system.

22. Abuse of the Judicial System, including but not limited to:
   a. Failure to obey the summons of a judicial body or college official;
   b. Falsification, distortion, or misrepresentation of information before a judicial body;
   c. Disruption or interference with the orderly conduct of a judicial proceeding;
   d. Attempting to discourage an individual’s proper participation in or use of the judicial system;
   e. Attempting to influence the impartiality of a member of a judicial body through threat, intimidation, or bribery prior to and/or during the course of the judicial proceeding;
   f. Harassment (verbal or physical) and/or intimidation of a member of a judicial body prior to, during, and/or after a judicial proceeding;
   g. Failure to comply with the sanction(s) imposed under the Student Code of Conduct;
   i. Influencing or attempting to influence another person to commit an abuse of the judicial system.

23. Aiding or abetting in the violation of the Student Code of Conduct.
B. Violation of Civil/Criminal Law and College Code of Conduct

1. If a student is charged with a violation of the Student Code that also constitutes a violation of a felony statute, that violation shall be reported to the Civil authorities.

2. If a student is charged with a violation of the Student Code that also constitutes a violation of a misdemeanor or lesser offense statute, that violation may be reported to the Civil authorities.

3. Disciplinary proceedings may be instituted against a student charged with violation of a felony, misdemeanor, or lesser offense statute that is also a violation of this Student Code of Conduct. For example, if both violations result from the same factual situation, without regard to the pendency of civil litigation in court or criminal arrest and prosecution, proceedings under this Student Code of Conduct may be carried out prior to, simultaneously with, or following civil or criminal proceedings off-campus.

4. When a student is charged by federal, state, or local authorities with a violation of law, the CCSNH College will not request or agree to special consideration for that individual because of his or her status as a student. If the alleged offense is also the subject of a proceeding before a judicial body under the Student Code of Conduct, however, the CCSNH college may advise off-campus authorities of the existence of the Student Code of Conduct and of the internal handling of such matters within the CCSNH college community. The CCSNH college and members of the CCSNH college community will cooperate fully with law enforcement and other agencies in the enforcement of criminal law on campus and in the conditions imposed by criminal courts for the rehabilitation of student violators.

III. STUDENT DISCIPLINE - ACADEMIC AFFAIRS

Student discipline is a joint responsibility of the Offices of Academic Affairs and Student Affairs. Therefore, while disciplinary action related to the student’s involvement in academic activity is the responsibility of the Office of Academic Affairs, it is essential that the Office of Student Affairs be apprised of complaints and dispositions brought forward through the academic disciplinary process to ensure complete fairness in final adjudications. Serious complaints that may result in a student’s suspension or dismissal need to be handled jointly by the VPAA and VPSA at the outset, especially in those cases where it may not be clear whether the matter should be adjudicated through the Student Affairs or Academic Affairs disciplinary process. It is the joint responsibility of the VPAA and VPSA, and other parties they deem appropriate, to determine the appropriate disciplinary path.

The Vice President of Academic Affairs will oversee the adjudication of those disciplinary complaints and actions directly associated with a student’s participation in academic activities (e.g., complaints and actions related to completion of course assignments/assessments, continued course enrollment, continued program matriculation, behaviors that interfere with the instructional process, etc.).

Additionally, the Leadership Team of the college will appoint an Academic Standards/Standing Committee Judicial Advisor from among the faculty/staff ranks for a renewable two-year term to hear appeals pursuant to sections E and F below. In addition, the Leadership Team
of the college will appoint an Academic Judicial Advisor who will be a faculty member and whose role is defined in C.2 below.

A. Academic Affairs Sanctions
The Vice President of Academic Affairs authorizes faculty, to issue sanctions numbered 1-4 below for violations of the Student Code of Conduct related to the instructional process.

Incidents leading to sanctions listed in numbers 5-9 will be investigated and sanctions issued, where appropriate, by the Vice President of Academic Affairs or his/her designee.

Note: A student’s failure to meet academic progress (cumulative GPA) standards is managed separately from violations of the Student Code of Conduct. Consult the college catalog or the Academic Affairs Office for more information about acceptable academic progress.

1. WARNING - a notice in writing to the student that the student is violating or has violated academic regulations;

2. TEMPORARY EXPULSION FROM CLASS – an immediate expulsion from a class for a designated period of time, usually one class, for behavior detrimental to or disruptive of instruction;

3. PERMANENT EXPULSION FROM CLASS – through administration of an AF grade, permanent expulsion from a class for consistent or blatant behavior detrimental to or disruptive of the instructional process;

4. AWARDING OF PUNITIVE GRADE – awarding of a punitive grade on an assignment or in a course for any violation of the Student Code of Conduct, including Cheating or Plagiarism (see also Section II for specific examples and definitions);

5. SUSPENSION FROM A DEPARTMENT/PROGRAM – suspension from an academic department/program for a designated period of time for consistent or blatant behavior detrimental to or disruptive of the instructional process. Student may re-apply to program at conclusion of suspension period; conditions for readmission will be specified;

6. DISMISSAL FROM A DEPARTMENT/PROGRAM – permanent dismissal from an academic department/program for consistent or blatant behavior detrimental to or disruptive of the instructional process. Student may not re-apply to program;

7. COLLEGE SUSPENSION – suspension from a college for a designated period of time for consistent or blatant behavior detrimental to or disruptive of the instructional process. Student may re-apply to the college at conclusion of suspension period; conditions for readmission will be specified;
8. COLLEGE DISMISSAL/EXPULSION - permanent separation from all CCSNH colleges for consistent or blatant behavior detrimental to or disruptive of the instructional process.

9. OTHER SANCTIONS – imposed in addition to or in lieu of the above sanctions to address the specific circumstances of the violations at issue; examples of such sanctions include but are not limited to work assignments, service to the college, written letter of apology, mandatory meetings with a college counselor. Such sanctions require the approval of the Vice President of Academic Affairs and the consent of any persons, other than the student, whose participation is required for the completion of the sanction(s).

B. Academic Affairs – Disciplinary Proceedings
1. Membership of Academic Standards/Standing Committee
The voting membership of the Academic Standards/Standing Committee will be appointed annually by the Leadership Team of the college.

2. Charges
   a. Any person who witnesses a violation of the Student Code of Conduct related to academic activity may bring a complaint forward to a faculty member or the VPAA.

   b. Depending on the nature of the charge, the matter may be disposed of either by the faculty member him/herself or by the VPAA, as prescribed in III, A, 1-9. In either case, written documentation of the charge and its disposition must be provided to the Office of Academic Affairs.

C. Academic Affairs - Appeals
1. A student may appeal the issuance of a punitive grade in accordance with the Grade Appeal/Grade Change Policy as published in the Student Handbook (p22). The punitive grade remains in effect during the appeal process, and the student is barred from participating in any other academic activities dependent upon the assignment or course in question as long as the sanction is in effect.

2. A student may appeal other disciplinary actions which result in a suspension or dismissal by filing a written appeal with the Academic Judicial Advisor within five (5) class days of being informed of the sanction being applied. The imposed sanction remains in effect during the appeal process. The written appeal should indicate the grounds for reversing the sanction. Grounds for appeal include:
   a. the original investigation/hearing was not conducted fairly and in conformity with prescribed procedures (see Sections III and IV above);

   b. new and relevant evidence, sufficient to alter the decision, has been revealed that was not brought out in the original hearing, because such evidence and/or facts were not known to the person appealing at the time of the original hearing.
3. The Academic Judicial Advisor has three (3) class days from the receipt of the appeal to make a decision on the validity of the appeal and to inform the student in writing.

If, in the opinion of the Academic Judicial Advisor, the case does not warrant appeal, then the previous adjudication stands.

If, in the opinion of the Academic Judicial Advisor, the case does warrant appeal, the Academic Judicial Advisor has two options:

a. Immediately forward the appeal to the Academic Standing/Standards Committee for consideration;

b. Meet with the party who issued the original disciplinary action to discuss a possible modification or removal of the that action, as appropriate. If a decision to modify or remove is not reached, the appeal will be forwarded immediately to the Academic Standing/Standards Committee for consideration.

4. All appeals will be concluded within five (5) class days unless in the opinion of the Academic Judicial Advisor extenuating circumstances (e.g., absence of key parties) require an extension.

5. The Academic Standards/Standing Committee may 1) uphold the sanctions; 2) overturn the sanctions; or 3) modify the sanctions imposed by the original (or any previous) judicial body. The Vice President of Academic Affairs will provide notification of the outcome of the appeal in writing within three (3) class days of the decision to the grievant, the accused, and administrative offices on a need-to-know basis.

D. Academic Affairs – Appeal Hearings

1. A simple majority of voting members (including the Chair) must be present to conduct a hearing;

2. During the summer or vacations, a meeting may be called and members will be selected as follows:

a. Regular members will serve, or

b. In the event regular voting members cannot be reached or are not available, members may consist of:

   (1) Selected members of steering committees or volunteers;
   (2) Should this fail, the Vice President of Academic Affairs will attempt to appoint members in such a manner as to reflect the original representation of the committee.
3. If the charges have been brought by a member of the Academic Standards/Standing Committee or the Vice President of Academic Affairs, he/she shall recuse him/herself from the Committee's deliberations and voting.

4. Hearings shall be conducted by the Academic Standards/Standing Committee according to the following guidelines:

   a. Hearings normally shall be conducted in private.

   b. Admission to the hearing of any person not directly involved with the proceedings, shall be at the discretion of the chairperson of the Academic Standards/Standing Committee.

   c. In hearings involving more than one accused student, the chairperson of the Academic Standards/Standing Committee, at his or her discretion, may permit the hearings concerning each student to be conducted separately.

   d. The complainant and the accused have the right to be assisted by any advocate they choose from among the college community. In addition, a student may choose to engage (at his/her own expense) an outside advocate. The complainant and/or the accused are each responsible for presenting his or her own case, however, and, therefore, advocates are not permitted to speak or to participate directly in any hearing before the Academic Standards/Standing Committee.

   e. The complainant, the accused, and the judicial body shall have the right to call witnesses. They also have the right to present pertinent records, exhibits, and written statements for consideration by the Academic Standards/Standing Committee. Questioning of the complainant, the accused, and witnesses will be conducted by the Academic Standards/Standing Committee.

   f. All procedural questions are subject to final decision by the chairperson of the Academic Standards/Standing Committee.

   g. After the hearing, the Academic Standards/Standing Committee shall determine (by majority vote) whether the student has violated the Student Code of Conduct. The chairperson will vote only in the event of a tie.

   h. The Academic Standards/Standing Committee's determination shall be made on the basis of whether it is more likely than not that the accused student violated the Student Code of Conduct.

   i. The Academic Standards/Standing Committee will recommend sanctions and will issue a report of its findings and recommendations regarding sanctions to the Judicial Advisor and the Vice President of Academic Affairs within three (3) class days of the completion of its hearings on the matter.
j. The Vice President of Academic Affairs will provide written notification of findings and sanctions to the grievant, the accused, and administrative offices on a need-to-know basis. The original will be given to the Judicial Advisor for the permanent judicial record.

5. There shall be a single record of all hearings before the Academic Standards/Standing Committee. The record shall be the property of the college and shall be maintained by the Judicial Advisor. Parties directly involved in the hearing may view this record upon making a written request to the Judicial Advisor.

6. Except in the case of a student charged with failing to obey the summons of a judicial body or college official, no student may be found to have violated the Student Code of Conduct solely because the student failed to appear before the Academic Standards/Standing Committee. In all cases, the evidence in support of the charges shall be presented and considered.

7. The Academic Standards/Standing Committee’s decision will be based on evidence that would lead a reasonable person to believe that it was more likely than not that the student committed the alleged offense.

8. The decision of the Academic Standing/Standards Committee is final and is not subject to further appeal.

IV. STUDENT DISCIPLINE – STUDENT AFFAIRS
Student discipline is a joint responsibility of the Offices of Academic Affairs and Student Affairs. Therefore, while disciplinary action related to the student’s involvement in non-academic activity is the responsibility of the Office of Student Affairs, it is essential that the Office of Academic Affairs be apprised of complaints and dispositions brought forward through the student disciplinary process to ensure complete fairness in final adjudications.

Serious complaints that may result in a student’s suspension or dismissal need to be handled jointly by the VPAA and VPSA at the outset, especially in those cases where it may not be clear whether the matter should be adjudicated through the Student Affairs or Academic Affairs disciplinary process. It is the joint responsibility of the VPAA and VPSA, and other parties they deem appropriate, to determine the appropriate disciplinary path.

The Vice President of Student Affairs will oversee the adjudication of those disciplinary complaints and action primarily involving a student’s continued participation in non-academic college activities, including residence life. Note that there may be circumstances under which a student’s inappropriate behavior leads to recommended sanctions in both the academic and non-academic arenas.

Additionally, the Leadership Team of the college will appoint a Student Judicial Advisor from among the faculty/staff ranks for a renewable two-year term to monitor and maintain records of the various judicial bodies and proceedings; to advise judicial bodies and students/
individuals on appropriate or alternative courses of action; to review requests for judicial appeals (See Section IV.C below.); and to ensure consistency in the application of sanctions.

A. **Student Affairs Sanctions**

Violations of the Student Code of Conduct related to non-academic activities are overseen by the Vice President of Student Affairs, who may appoint a designee to investigate individual complaints; non-academic complaints may be referred to the Judicial Committee for resolution. Every attempt will be made to resolve complaints informally before sanctions are issued.

The Vice President of Student Affairs authorizes designated members of his/her staff, following consultation with a designated representative of Student Affairs, to investigate incidents and issue sanctions for numbers 1-6 below. Incidents leading to sanctions listed in numbers 7-10 will be issued by the Vice President of Student Affairs (or his/her designee). In some instances, a case may be referred to the Judicial Committee for disposition.

1. **WARNING** - a notice in writing to the student that the student is violating or has violated institutional regulations;

2. **PROBATION** - a written reprimand for violation of specified regulations. Probation is for a designated period of time and includes the probability of more severe disciplinary sanctions if the student is found to be violating any institutional regulations;

3. **LOSS OF PRIVILEGES** – denial of specified privileges for a designated period of time (e.g., social probation, vehicular privileges, deactivation of a group, limited access to facilities, Persona Non Grata);

4. **FINES** – previously established and published fines may be imposed;

5. **RESTITUTION** - compensation for loss, damage, or injury. This may take the form of appropriate service and/or monetary or material replacement;

6. **RESIDENCE HALL SUSPENSION** – separation from the residence halls for a definite period of time, after which the student, group, or organization is eligible to return. Conditions for readmission will be specified;

7. **RESIDENCE HALL EXPULSION** – permanent separation from the residence halls;

8. **COLLEGE SUSPENSION** – separation from the college for a definite period of time, after which the student, group, or organization is eligible to return. Conditions for readmission will be specified;

9. **COLLEGE DISMISSAL/EXPULSION** – permanent separation from all CCSNH colleges.
10. OTHER SANCTIONS – imposed in addition to or in lieu of the above sanctions, examples of such sanctions include but are not limited to work assignments, service to the college, written letter of apology, mandatory meetings with a college counselor. Such sanctions require the approval of the Vice President of Academic Affairs and the consent of any persons whose participation is required for the completion of the sanction(s).

11. INTERIM SANCTIONS - In certain circumstances, the President or Vice Presidents of the college, or a designee, may impose a sanction prior to the hearing before a judicial body. Interim sanctions may be imposed only a) to ensure the safety and well-being of members of the college community or preservation of college property; b) to ensure the student’s own physical or emotional safety and well-being; or c) to ensure the normal operations of the college. Notification of the imposition of Interim Sanctions must be communicated to the Judicial Advisor as soon as is practical, as well as to the appropriate Vice President (if the Vice President did not originate the imposition of sanctions).

B. Student Affairs – Disciplinary Proceedings

1. Any person who witnesses a violation of the Student Code of Conduct may bring a charge forward to the authorized designated staff member.

2. Charges brought against a student must be in writing. Incident report forms may be obtained from the Academic or Student Affairs Offices, as well as from the Judicial Advisor. In addition, forms may be made available through Campus Security (where available) or on the college web site at the discretion of the college. Information in the charge should include but not be limited to the following:

a. Reporting person’s name, address, phone, and student identification number (contact and ID number shall not be released to the accused without written permission of the person reporting the incident);

b. Date, time, and location of incident;

c. Person(s) involved in the incident;

d. Victim(s) or damages involved in the incident;

e. Complete narrative description of the incident;

f. Names of witnesses to the incident;

g. Any other information deemed appropriate.

Copies of the form should be submitted to the Judicial Advisor and to the Vice President of Academic or Students Affairs (or designee), as appropriate.
3. The Vice President of Student Affairs (or designee), will investigate and hear all complaints and may a) dispose of the complaint as unfounded; b) mediate an informal resolution; c) or issue (or authorize to be issued) sanctions as described in Section III above.

A time shall be set for an initial hearing between the accused and the authorized investigating individual, not less than one (1) nor more than five (5) class days after the student has been notified. Maximum time limits for scheduling of hearings may be extended at the discretion of the Vice President of Student Affairs (or designee)

C. Student Affairs - Appeals
1. A student may appeal a disciplinary action by filing a written appeal with the Student Judicial Advisor within five (5) class days of being informed of the sanction being applied. The imposed sanction remains in effect during the appeal process. The written appeal should indicate the grounds for reversing the sanction. Grounds for appeal include:
   a. the original hearing/investigation was not conducted fairly and in conformity with prescribed procedures (see B above);
   b. new and relevant evidence, sufficient to alter the decision, has been revealed that was not brought out in the original hearing, because such evidence and/or facts were not known to the person appealing at the time of the original hearing.

2. The Student Judicial Advisor has three (3) class days from the receipt of the appeal to make a decision on the validity of the appeal and to inform the student in writing.

If, in the opinion of the Judicial Advisor, the case does not warrant appeal, then the previous adjudication stands.

If, in the opinion of the Judicial Advisor, the case does warrant appeal based on condition #1 above, the Judicial Advisor has two options:
   a. Immediately forward the appeal to the Student Judicial Committee for consideration;
   b. Meet with the party who issued the original disciplinary action to discuss a possible modification or removal of that action, as appropriate. If a decision to modify or remove is not reached, the appeal will be forwarded immediately to the Student Judicial Committee.

3. All appeals will be concluded within five (5) class days unless in the opinion of the Student Judicial Advisor extenuating circumstances (e.g., absence of key parties) require an extension.

4. An appeal may result in 1) upholding the sanctions; 2) overturning the sanctions; or 3) modifying the sanctions imposed originally.
5. The Vice President of Student Affairs will provide notification of the outcome of the appeal in writing within three (3) class days of the decision to the grievant, the accused, and administrative offices on a need-to-know basis.

6. The decision of the Student Judicial Committee is final and is not subject to further appeal

D. Student Affairs – Membership of the Judicial Committee

1. A chairperson and an alternate chairperson who will be appointed by the Institute/College President or his/her designee.

2. A total of eight (8) voting members, elected as follows:
   a. Four (4) will be faculty or staff elected by faculty/staff at large.
   b. Four (4) will be students elected by the Student Senate. If the institution has residence halls, two of the students will be from the residence halls.

3. A total of five (5) alternate voting members will be elected as follows:
   a. Two (2) faculty elected at large.
   b. Three (3) students elected, one (1) from the residence halls (if applicable) and two (2) commuter students elected from the Student Senate.

4. The advisor will be the Student Judicial Advisor who will be appointed by the Vice President of Student Services

5. During the summer or vacations, a meeting may be called and members will be selected as follows:
   a. A minimum of four (4) members will be present.
   b. Regular appointed or elected members will serve, or
   c. In the event regular voting members cannot be reached or are not available, members may consist of:
      (1) Selected members of steering committees or volunteers;
      (2) Should this fail, the Vice President of Student Services will attempt to appoint members in such a manner as to reflect the original representation of the committee.

E. Student Affairs – Hearings of the Judicial Committee

1. A minimum of five (5) members (including the Chair) will be present to conduct a hearing. If five appointed members are not available due to recusals or for other reasons, additional members shall be selected by the Vice President of Student Affairs pursuant to the methodology set forth in paragraph 2b below.
2. During the summer or vacations, a meeting may be called and members will be selected as follows:
   a. Regular members will serve, or
   
   b. In the event regular voting members cannot be reached or are not available, members may consist of:
      (1) Selected members of steering committees or volunteers;
      
      (2) Should this fail, the Vice President of Student Affairs will attempt to appoint members in such a manner as to reflect the original representation of the committee.

3. If the charges have been brought by a member of the Judicial Committee or the Vice President of Student Affairs, he/she shall recuse him/herself from the Committee’s deliberations and voting.

4. Hearings shall be conducted by the Judicial Committee according to the following guidelines:
   a. Hearings normally shall be conducted in private.
   
   b. Admission to the hearing of any person not directly involved with the proceedings, shall be at the discretion of the chairperson of the Judicial Committee.
   
   c. In hearings involving more than one accused student, the chairperson of the Judicial Committee, at his or her discretion, may permit the hearings concerning each student to be conducted separately.
   
   d. The complainant and the accused have the right to be assisted by any advocate they choose from among the college community. In addition, a student may choose to engage (at his/her own expense) an outside advocate. The complainant and/or the accused are each responsible for presenting his or her own case and, therefore, advocates are not permitted to speak or to participate directly in any hearing before the Judicial Committee.
   
   e. The complainant, the accused and the Judicial Committee shall have the right to call witnesses. They also have the right to present pertinent records, exhibits, and written statements for consideration by the Judicial Committee. Questioning of the complainant, the accused, and witnesses will be conducted by the Judicial Committee.
   
   f. All procedural questions are subject to final decision by the chairperson of the Judicial Committee.
   
   g. After the hearing, the Judicial Committee shall determine (by majority vote) whether the student has violated the Student Code of Conduct. The chairperson will vote only in the event of a tie.
h. The Judicial Committee’s determination shall be made on the basis of whether it is more likely than not that the accused student violated the Student Code of Conduct.

i. The Judicial Committee will recommend sanctions and will issue a report of its findings and recommendations regarding sanctions to the Judicial Advisor and the Vice President of Academic Affairs within three (3) class days of the completion of its hearings on the matter.

j. The Vice President of Student Affairs will provide written notification of findings and sanctions to the grievant, the accused, and administrative offices on a need-to-know basis. The original will be given to the Judicial Advisor for the permanent judicial record.

5. There shall be a single record (e.g., written, audiotape, etc.) of all hearings before the Judicial Committee. The record shall be the property of the college, and may be reviewed by a written request, to the Judicial Advisor.

6. Except in the case of a student charged with failing to obey the summons of the Judicial Committee or college official, no student may be found to have violated the Student Code of Conduct solely because the student failed to appear before the Judicial Committee. In all cases, the evidence in support of the charges shall be presented and considered.

7. The Judicial Committee’s decision will be based on evidence that would lead a reasonable person to believe that it was more likely than not that the student committed the alleged offense

V. STUDENT RIGHTS

A. Students in the Classroom

The classroom environment should encourage free discussion, inquiry and expression. Student performance must be evaluated on basis of academic performance. At the same time, students are responsible for maintaining standards of academic performance established for each course in which they are enrolled.

Students are responsible for learning the content and maintaining academic standards for any course of study, but in so doing, they have the right to take substantiated exception to the data or views presented in class, and they are responsible for learning the content of any course of study for which they are enrolled. Information about student views, beliefs, and political associations which instructors, advisors and counselors learn in their course of work should be considered confidential. Student ability and character may be provided under appropriate circumstances.
B. Student Freedom Off-Campus
Students are both citizens and members of an academic community with rights of freedom of speech, peaceful assembly and petition. Administrative officials and faculty members should not employ institutional powers to inhibit the intellectual and personal development of students as promoted through the exercise of citizenship rights on and off campus. Where activities of students off-campus result in the violation of law and interrogation by investigators, the institutions should:

1. Apprise students of their rights for legal counsel;

2. Not duplicate the function of general laws until the CCSNH college’s interests as an academic community are distinctly and clearly involved;

3. Not subject the student to a greater penalty than would normally be imposed if the off-campus violation incidentally violates an institution regulation;

4. Take appropriate action independent of community pressure.

C. Freedom of Association
Students should be free to organize and join associations to promote their common interests. Affiliations with an external organization should not of itself disqualify a student organization from institutional recognition. Campus advisors are required, but they should not have the authority, to control the policy of such organizations. Student organizations must submit a statement of purpose, criteria for membership, rules of procedures, and a current list of officers. Campus organizations should be open to all students without respect to race, creed or origin, except for religious qualifications which may be required by organizations whose aims are primarily sectarian.

D. Freedom of Inquiry and Expression
Students and student organizations shall be free to examine and discuss all questions of interest to them and to express opinions publicly and privately. At the same time, it should be made clear that in their public expressions or demonstrations students or student organizations speak only for themselves. Students should be allowed to invite and to hear any person of their own choosing. Those routine procedures required by an institution before a guest speaker is invited to appear on campus should be designed only to ensure that there is orderly scheduling of facilities and adequate preparation for the event, and that the occasion is conducted in a manner appropriate to an academic community. The institutional control of campus facilities should not be used as a device of censorship. It should be made clear to the academic and larger community that sponsorship of guest speakers does not necessarily imply approval or endorsement of the views expressed either by the sponsoring group or by the institution.

E. Student Participation in Institutional Government
The student body should have clearly defined means to participate in the formulation and application of institutional policy affecting academic and student affairs. The role of student government and both its general and specific responsibilities should be made explicit and the actions of student government within the areas of its jurisdiction should be reviewed only through orderly and prescribed procedures.
F. Student Publications
Institutional authorities, in consultation with students and faculty, have a responsibility to provide written clarification of the role of the student publications, the standards to be used in their evolution, and the limitations an external control of their operation. Editorial freedom entails corollary responsibilities to be governed by the cannons of responsible journalism, such as the avoidance of libel, indecency, undocumented allegations, attacks on personal integrity, and the techniques of harassment and innuendo.

G. Student Disciplinary Standards
1. Conduct
   In developing responsible student conduct, disciplinary procedures play a role and the institutions have a responsibility to:
   a. Clarify, through publication, those standards of behavior which are considered essential to the educational objective and community life.
   b. CCSNH colleges disciplinary proceedings only for violations of standards of conduct formulated or published.
   c. Formulate and communicate disciplinary procedures, including the student’s right to appeal a decision.

2. Investigation of Student Conduct
   a. Search & Seizure
      CCSNH regards the right of privacy as an essential freedom. Occupied premises, assigned lockers, privately owned automobiles or any other personal property owned or controlled by a student may not be searched without consent of the student except in the circumstances noted below.
      Before a search is conducted, school officials will have reasonable grounds to believe that the search will turn up evidence that the student has violated, or is violating, either the law or school rules. All searches will be reasonable and justified from their inception and reasonable in scope:
      • Residential Life health and safety inspections, Thanksgiving Break Closings, Winter Break Closings and Spring Break closings to insure the health, cleanliness, safety and maintenance of the Residence Halls. During inspections, if a policy violation comes to the attention of the staff (ex. candle), it may be addressed judicially.
      • Routine inspections, emergency repairs, and/or routine maintenance. Such activities do not normally include searches, but are for the purpose of inspection, maintenance and repair.
      • Entries authorized in advance by the President or Vice President of Student Affairs (or designee) in writing based upon reasonable information that such entry is necessary for the purpose of detecting and removing items, including but not limited to, weapons or other contraband which violate a law or a school rule or pose a threat to the health and safety of students, faculty, staff or guests. The scope of any search conducted pursuant to this authorization shall extend no further than is necessary to secure and remove the item(s).
      • Entries and searches authorized by law. Entries and searches conducted by duly and authorized law enforcement officials under circumstances authorized by law.
• Entry may be made to ensure the health and safety of occupants. Examples include, but are not limited to, fire or alarm evacuations, smell of smoke or burning items, and concern for non-responsive occupants.
• Appropriate staff may enter if there is a reasonable belief that evidence exists that a violation of CCSNH policy is taking place. Efforts will be made to seek compliance from the residents of the space before this type of entry is made.

3. Status of Students Pending Action on Charges
   Pending action on charges, the status of a student should not be altered, nor should the student’s right to be present on the campus and to attend classes be suspended, except for reasons relating to his/her physical or emotional well-being, or for reasons relating to the safety and well-being of students, faculty, or institution property.

VI. STUDENT RIGHTS – GRIEVANCE PROCEDURES
   Any student who feels that his/her rights, as defined in V, A-G, have been violated may file a grievance following the procedure below. However, in the case of a grievance alleging discrimination based on race, color, religious creed, sex, age, national origin, ancestry, present or past history of mental disorder, marital status, mental retardation or physical disability, prior conviction of a crime, political beliefs, or sexual preference, the student should consult with the college’s Affirmative Action/Equity Officer first. (See p.9, Non-Discrimination Policy.)

A. The student is encouraged to meet with the individual in quest, e.g., instructor, staff member, or student, to resolve the issue informally within one week from the time the student could reasonably have known of the grievance.

B. If the issue cannot be resolved by pursuing the process in step A, or the individual elects not to resolve the matter informally as prescribed in step A, a formal grievance in writing must be submitted to:
   • The Vice President of Academic Affairs for grievances related to the instructional process (see college catalog or student handbook for separate process for Grade Change/Grade Appeal), or:
   • The Vice President of Student Affairs for grievances not related to the instructional process.

   The grievance must be submitted within two weeks of the date the grievant knew or reasonably should have known, of the alleged violation. The grievance shall specify the right claimed to have been violated and state briefly the underlying facts.

C. The Vice President of Academic Affairs (VPAA) or Student Affairs (VPSA), or designee, will meet with the individual alleged to have violated the student’s rights. The VPAA/VPSA, or designee, may attempt to resolve the issue informally again at this stage. If resolution is not possible and the VPAA/VPSA, or designee, feels the grievance has merit, the matter will be forwarded to the Judicial
Committee or Academic Standards/Standing Committee respectively within two weeks of the receipt of the formal grievance. If the VPAA/VPSA, or designee, feels that the grievance does not have merit, the matter is considered resolved at that point.

The Vice President of Academic Affairs/Student Affairs, or designee, will determine the appropriate course of action.

For grievances against an individual in the performance of his/her duties as a college employee, the VPAA/VPSA, or designee, and the employee’s supervisor will meet with the individual alleged to have violated the student’s rights. The VPAA/VPSA, or designee, in conjunction with the supervisor, will determine if the charge has merit and, if so, will proceed in accordance with State of New Hampshire personnel rules and regulations.

For grievances against students or other individuals not employed by the college, but working at the college (e.g. bookstore personnel, food service personnel) the VPAA/VPSA, or designee, will meet with the individual alleged to have violated the student’s rights and may attempt an informal resolution at this meeting. If an informal resolution is not possible at this meeting, and if the VPAA/VPSA, or designee, in consultation with the Judicial Advisor, feels the grievance has merit, the matter will be forwarded to the employee’s employer for resolution. If the VPAA/VPSA, or designee, in consultation with the Judicial Advisor, feels that the grievance does not have merit, the matter is considered resolved at that point.

VII. DEFINITIONS
A. The term colleges means all colleges within the Community College System of NH.

B. The term student includes all persons taking credit or non-credit courses at the colleges. This includes both full-time or part-time, and those persons pursuing undergraduate, graduate, or professional studies; those who attend post-secondary educational institutions other than CCSNH colleges; those who are residing in college residence halls; and those persons who are not officially enrolled for a particular term but who have a continuing relationship with the colleges.

C. The term faculty member refers to any person hired by the CCSNH colleges to conduct educational activities.

D. The term college official includes any person employed by any of the colleges within the Community College System of NH performing assigned administrative and/or other professional responsibilities.

E. The term member of the college community includes any person who is a student, faculty member, college official, or any other person employed by a college
within the Community College System of NH. A person’s status in a particular situation shall be determined by the President of the college involved.

F. The term **college premises** includes all land, buildings, facilities, and other property in the possession of, or owned, used, or controlled by the colleges (including adjacent streets and sidewalks).

G. The term **organization** refers to any number of persons who have complied with the formal requirements for colleges (recognition/registration).

H. The term **judicial body** means any college official or committee authorized by the Student Code of Conduct to determine whether a student has violated the Student Code of Conduct and to recommend or impose sanctions.

I. The term **Judicial Advisor** means a college official authorized by the college’s Leadership Team to coordinate and monitor the judicial process. The Judicial Advisor’s role will include but not be limited to monitoring the judicial bodies and proceedings; advising judicial bodies and students/individuals on appropriate or alternative courses of action; reviewing requests for judicial appeals; and ensuring consistency with the application of sanctions.

J. The term **appellate body** means any person or persons authorized to consider an appeal arising from a judicial body’s determination that a student has violated the Student Code of Conduct or arising from the sanctions imposed by the Judicial Body.

K. The term **shall** is used in the imperative sense.

L. The term **may** is used in the permissive sense.

M. The Vice President of Student Affairs or designee is the person designated by the college’s President to be responsible for the administration of the Student Code of Conduct.

N. The term **policy** is defined as the written regulations of the colleges as found in, but not limited to, the Student Code of Conduct, Residence Life Handbook, Undergraduate Catalogs, Board of Trustees Policy Manual, Student Handbook, and Departmental Guidelines.

O. For the purpose of the Student Code of Conduct, a **class day** is defined as any day (Monday through Friday) that is part of the normal administrative workweek when the colleges are in session.

P. **More likely than not:** Greater weight of evidence in terms of credibility; more convincing than an opposite point of view.
IMMUNIZATION POLICY

Students, regardless of age, who are accepted into a CCSNH program requiring participation in a clinic practicum, internship, co-op or field experience, or student who participate in inter-collegiate athletics or reside in a residence hall, must present documented proof of immunizations against measles, mumps, rubella, tuberculin skin infection and tetanus before participation or residence can be approved. Records will be maintained by the Student Services Department in conjunction with the departments requiring immunization documentation. RVCC works with Certified Background Check to help students collect and manage this information. Students should consult program for additional information. Documentation standards are as follows:

1. Students shall be considered immune to measles, mumps, and rubella (MMR) only if they have:
   a. Documentation of immunization with 2 doses of live vaccine after 12 months of age;
   b. Laboratory confirmation of immune titers for measles, mumps and rubella; or
   c. Had one rubella, provided the student was born prior to 1957.

2. Students shall be considered immune to measles or rubella, instead of MMR only if they have:
   a. Had the disease confirmed by an office record of a doctor;
   b. Been born before 1957 and therefore considered immune;
   c. Laboratory confirmation of an immune titer;
   d. Been immunized with 2 doses of live vaccine after 12 months of age; or
   e. Been subject to the more stringent requirements of a clinic or practicum site.

3. Students shall be considered immune to mumps instead of MMR only if they have:
   a. Had disease confirmed by an office record;
   b. Been immunized with one dose of vaccine after 12 months of age; or
   c. Been subject to the more stringent requirements of a clinic or practicum site.

4. Students shall be considered immune to rubella instead of MMR only if they have:
   a. Laboratory confirmation of an immune titer;
   b. Been immunized with one dose of vaccine after 12 months of age; or
   c. Been subject to the more stringent requirements of a clinic or practicum site.

5. Students shall be considered immune to tetanus only if they have received tetanus-diphtheria booster within the last 10 years.

6. Students entering the medical field shall be considered immune to hepatitis B series only if they have been immunized with 3 doses of hepatitis B, according to the following schedule:
   a. After being given the first dose, the student shall receive a second dose no later than one month after the first; and
   b. After being given the second dose, the student shall receive a third dose no later than six months after the second.

7. Students shall be considered immune to tuberculin skin infection only if they have:
   a. Proof of a negative Purified Protein Derivative (PPD) within the last year;
   b. A positive PPD established by an x-ray with negative results within the last year; or
   c. Been subject to modification for clinic or practicum site.

8. The documented date of immunization for both measles and rubella shall include the day, month, and year. However, only month and year shall suffice as long as the month and year show that the immunization was given at least 13 months from month of birth. If only the year of immunization is provided, the date given shall be 2 years from the year of birth.
9. Exceptions to this policy shall be granted for good cause by the college President. Good cause shall include, but not be limited to, medical contra-indications or other reasons beyond the control of the student.

10. Requests for waiver shall be submitted in writing to the president of the college. The president shall determine if the application shall be granted or denied within 10 working days of its receipt.

HEPATITIS B VACCINE SERIES
Vaccination against Hepatitis B is required for all students in the following programs:
- Associate Degree Nursing
- Practical Nursing
- Nursing Assistant
- Massage Therapy
- Medical Assistant
- Respiratory Therapy
- Occupational Therapy Assistant
- Clinical Laboratory Technician
- Phlebotomy
- Physical Therapist Assistant
- Early Childhood Education
- Human Services
- Early Intervention Asst

A student has the right to decline the above vaccine, but he/she must sign a release form.

Please Note: You will not be able to attend clinicals until you have either been vaccinated, or have signed a release form.

VARICELLA
Some clinical agencies require that students document immunity to Varicella. It is recommended that students obtain this written documentation and place it on file with the Admissions Office.

ADDITIONAL IMMUNIZATION RECOMMENDATIONS
It is recommended that all registered students will have obtained, before college entrance, all immunizations against childhood diseases, including mumps, tetanus, diphtheria and polio, in accordance with the currently accepted immunization schedules of the New Hampshire Division of Public Health Services. Additionally, since up to 20% of women in childbearing age may be susceptible to rubella, it is recommended that female faculty, staff and other female employees of childbearing age obtain immunization against rubella, contingent upon rubella titer. (This type of policy has been recommended by the New Hampshire Division of Public Health Services.)

Any violation of these rules or local, state, or federal law on campus should be reported to the Student Services Office and an Incident Report Form must be completed. Disciplinary issues are the responsibility of the President or designee. The Judicial Process is comprised of three levels: Administrative, Judicial Committee and Presidential appeal. Each level has policies, procedures and regulations to deal with disciplinary matters. The intent of the judicial process is to adjudicate violations at the administrative level whenever possible. Every case will be reviewed on an individual basis, and extenuating circumstances will be given individual consideration for the appropriate action. As such, the President or designee may take administrative disciplinary action when it is deemed necessary to ensure the safety of students, faculty, or staff and/or the continuation of the education process. Violation of laws will be reported to the appropriate level, state, or federal authorities. A complete copy of the College Judicial policy is available upon request in the Student Services Office.

This Student Handbook is an annual publication of River Valley Community College and its contents are subject to revision at any time without notice or obligation. This document provides information about academic and student services policies and procedures as well as guidelines for student conduct. All policies and procedures apply to the Claremont campus and Academic Center in Keene unless otherwise noted. The College reserves the right to change fees, tuition, courses, policies, and programs, services and personnel as required. This handbook is current as of August 1, 2012.
The information provided herein meets the requirements of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act of 1998. It has been prepared by the Vice President for Student Services & Community Relations using statistical data and other information supplied by College Facilities, the College Safety & FIRST Team, and police departments from the cities of Claremont and Keene. The Report is updated annually. This report provides readers important information about the College’s safety and security policies and procedures and includes statistics about incidents of crime at River Valley Community College (RVCC). When you review the statistics, you will note that RVCC is a safe institution. The safety you experience at the main campus in Claremont and at the Academic Center in Keene is due in part to the combined efforts of many individuals and departments, and the close working relationship with local law enforcement. We believe safety at RVCC is a shared responsibility and we rely on every College member to contribute to security on campus by reporting suspicious activities and using common sense when going about their daily activities.

The Vice President of Student Services & Community Relations, in collaboration with College Administration and the Director of Facilities Services, is primarily responsible for developing services, programs, and strategies for maintaining a reasonably safe environment at the main campus and Academic Center. In order to meet this goal, the College focuses on three important functions:

1. A strong partnership with the civil authorities and community groups in the greater Claremont and Keene communities;
2. A focus on emergency management requiring a comprehensive approach to preventing, preparing for, responding to, and recovering from emergency situations. The College strives to be proactive when planning for and handling emergency events. These efforts are charged to the College’s Safety & Security Team in conjunction with the FIRST Team – the College’s first responder team for students and employees in personal and emotional crisis; and,
3. Utilizing systems that allow us to enhance safety through contemporary office and classroom locking systems, and regularly scheduled practice drills.

It is our hope that you find this report informative and helpful, and that your time at River Valley Community College is enjoyable and safe. If you have questions or would like additional information about safety and security at the College, please visit us at www.rivervalley.edu or contact Valerie Mahar, Vice President of Student Services at vmahar@ccsnh.edu or 603-542-7744 x5320.

The Campus Security Act – Legal Requirements
The federal Campus Security Act requires colleges and universities to:

- Publish an annual report every year by October 1, which contains three years of campus crime statistics and certain campus security policy statements including a summary of the College’s Emergency Response policies and Evacuation Procedures.
- Disclose crime statistics for the College including public areas immediately adjacent to the main campus or Academic Center, and certain non-campus facilities or remote classrooms. The statistics are gathered from local law enforcement, the Office of Student Services & Community Affairs, Campus Facilities Services, and other College officials who have significant responsibility for student and campus activities.
- Provide “timely warning” notices of those crimes that have occurred and post notices for any ongoing threat to students and employees.
- Disclose all incidents of crime in a Public Crime Log.
The Office of the Vice President of Student Services & Community Relations (VPSS&CR) is responsible for preparing and distributing this report. The VPSS&CR works with many other departments in the College, and local law enforcement in Claremont and Keene to compile the information herein.

Each September and January, information that provides website access to this report is emailed to all enrolled students and RVCC employees. The URL and direct link is included on the web pages of Prospective Students, Current Students, and HR & Employment Information so as to inform prospective students and employees.

Paper copies of the report may be obtained by contacting the Office of Vice President for Student Services and Community Relations at 603-542-7744 x5320. Paper copies are also distributed to the Puksta Library, Facilities Offices in Claremont and Keene, and Human Resources.

The URL for this report is [http://www.rivervalley.edu/about-rvcc/crime-stats](http://www.rivervalley.edu/about-rvcc/crime-stats)

**College Security Authorities**

The telephone number for all emergency calls at any phone on campus or at the Academic Center is 911.

College Security Authorities include RVCC employees staffed in:

- **Facilities** 542-7744 x5355 or 5356
- **Student Affairs** 542-7744 x5320
- **Academic Affairs** 542-7744 x5340
- **President’s office** 542-7744 x5331 or 5332
- **Human Resources** 542-7744 x 5341
- **FIRSTeam Coordinator** 542-7744 x5320
- **College Reception** 542-7744 x 0
- **Academic Center (Keene)** 542-7744 x5700

At this writing, RVCC does not employ a security force. Campus officials that have significant responsibility for students and campus activities are considered to be Campus Security Authorities, including the Vice President for Student Services and Community Relations, the Vice President for Academic Affairs, College Facilities management, and directors of student-convening centers including the Puksta Library and Instructional Services. Other staff who are notified of campus incidents and report allegations made in good faith to the reporting structure are also identified as **Campus Security Authorities (CSAs)**. CSAs are not expected to investigate the crime to determine its validity, but to simply document the incident and provide the information to campus officials for follow-up.

**FIRSTeam** provides College-wide, first-response for non-emergency student and employee personal and emotional crisis situations that happen during the day-to-day goings on of the College. FIRSTeam membership is made up of faculty, staff and administration. The Human Resources Coordinator, President’s Office and Executive Administration are kept abreast of all incidents and emergencies that involve students and employees take place at the College.

Members of Campus Security Authorities including campus facilities and FIRSTeam members are trained annually in CPR, AED and First Aid.

All facilities personnel, the Puksta Library, Main Reception at the Main Campus, the President’s Suite, and other key locations on the campus are equipped with two-way radios for immediate contact with College officials in the event of an emergency.
RVCC & Local Law Enforcement

RVCC administration and facilities staff maintain a working relationship with the City of Claremont and City of Keene police departments, fire departments, and county sheriff’s departments. A Memorandum of Understanding exists between RVCC and the City of Claremont and City of Keene police departments, respectively, and describes the working relationship between the College and local law enforcement. City of Claremont and City of Keene police departments provide RVCC with crime statistics in support of the Campus Security Report.

College Safety Initiatives

Escort Assistance: Campus facilities offers walking escorts to students, faculty and staff to and from any destination on campus. This is a free service offered when the College is open. Students, faculty and staff can access this assistance by requisitions in writing or email, by phone x5355 or 5356, or in-person requests to the Main Reception desks at Claremont or Keene.

Telephones: All offices, classrooms and labs are equipped with telephones accessible to 911. Use these telephones in the event of an emergency. Emergency instructions and phone number listings are posted at every telephone.

Alarm Systems: A computer-based electronic system, monitored by an off campus alarm company, immediately notifies campus facilities staff (on campus and off campus) upon activation. These systems are located around the main campus in Claremont and at the Academic Center in Keene. Alarm systems are configured to denote duress and other types of activations. In the event of a fire alarm activation, the Claremont and Keene fire departments will be notified immediately through a Master Box system.

RVCC Alerts: is a free emergency notification system that will help ensure rapid and reliable mass communication to students, faculty, and staff. RVCC Alerts is designed to communicate with cell phones (text and voice messages), landlines, and e-mail systems, should a crisis, emergency situation or weather closure/delay occur on the RVCC campus.

College Website: Emergency events and notices for closings are available on the College website. Additionally, current and the past three years’ crime statistics are available on the College website. Students, faculty and staff can access and confidentially report a crime or incident on campus or at the Academic Center using the online Crime/Incident Report form found at www.rivervalley.edu/crime-stats.html.

Orientation Sessions – New Student, New Employee: Information about campus safety and security are presented at all orientations for new RVCC students and new employee. Additionally, all printed materials dealing with crime prevention measures, campus safety, sexual assault, domestic violence, emotional abuse, etc., are shared at orientations and are available in: the Student Handbook, New Employee Orientation Manual, Crime Statistics Brochure, and other generic campus safety and security materials. FIRSTeam and College Safety Committees present general information at the beginning of each academic semester to all employees at All College Meetings. These materials are prominently displayed and available for the asking at the Student Services Welcome Center, Instructional Services, Academic Affairs, College Facilities, Human Resources, and at the office of the Associate Vice President of Academic Affairs at the Academic Center in Keene.
CPR/First Aid/AED training for RVCC faculty and staff is conducted annually in the fall and spring.

NH Violence Against Women Campus Consortium: RVCC is an active participant in this state-wide consortium whose mission is to provide a forum where post-secondary institutions in the Granite State can discuss, develop and implement strategies to end violence against women (and men) on their respective campuses. RVCC administration and students attended the NHVAWCC Statewide Conference in 2008 at the University of NH campus. Additionally, the White Ribbon/Violence Against Women was the theme for the April display cases at the main campus and Keene Academic Center.

Campus Safety Team and FIRSTeam are composed of members of faculty and staff. The Team meets regularly and minutes are taken. (Note: FIRSTeam minutes are taken and maintained. Due to the nature of some of the discussions “closed sessions” are held.) College Safety Authority and FIRSTeam trainings are conducted each year in September.

How to Report Crimes at RVCC
All faculty, staff, students and visitors to RVCC’s main campus in Claremont or Academic Center in Keene can report an emergency by:

- Dialing 911 on any telephone at either location. Telephones are located in the Library, offices, classrooms, and labs.
- Dialing 911 from the telephone located in the elevators – pick up the receiver and the call will be made instantly.
- Accessing the Yellow Emergency Boxes/Phones – pick up the receiver and the call will be made instantly.
- Go to any office or classroom to ask a faculty, staff or administrator for assistance.
- Contact a member of College Administration, the SAFETY Committee or FIRSTeam.
- College administration encourages prompt and accurate reporting of all criminal matters or incidents that happen at the main campus or the Academic Center in Keene. Persons who are victims of a crime and do not want to pursue action within the College or criminal justice system are encouraged to consider making a confidential report. Use the on-line Crime/Incident Report form, or with permission from the alleged victim, the Vice President for Student Services can file a report on the details of the incident without revealing identities. The purpose of this confidential report is to comply with the wishes of the victim while taking steps to ensure the future safety of the College community is maintained.

RVCC’s Emergency Management Plan - Summary
The purpose of RVCC’s Emergency Management Master Plan is to establish and document policies, procedures and an organizational structure for response to emergencies at the main campus in Claremont and Academic Center in Keene. The Emergency Management Master Plan contains clear strategies and roles played by the College’s Crisis Management Team during the initial response and throughout the emergency. The Plan will also outline the responsibilities of the Safety Committee & FIRSTeam whose membership includes representatives from all areas of the institution. Members of the Crisis Management Team include the College president, senior administrators, the Director of Facilities and the Director of IT Systems. Nothing in the plan shall be construed in a manner that limits the use of good judgment and common sense in matters not foreseen or covered by the elements of the Plan.
RVCC and any emergency planning shall be subordinate to state and federal plans during a disaster declaration by said authorities.

The goals of the Emergency Management Plan include:
1. Provisions for the protection of persons and property in the event of a natural, technological, or human imposed emergency or disaster.
2. Procedures for alerting the administrators and staff.
3. Defined roles and responsibilities of RVCC officials and staff.
4. Assure coordination and cooperation with municipal and county government and emergency services


**Emergency Notification & Timely Warning Procedures**

**Emergency Notification**

RVCC policies guide emergency response and evacuation procedures, including the use of the College’s Emergency Notification System – RVCC Alerts. These policies and procedures require the Vice President of Student Services & Community Relations, or their designee, to immediately notify the College community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the main campus in Claremont or Academic Center in Keene, unless issuing a notification will compromise efforts to mitigate the emergency. Emergency messages may also be reported to one or both police departments or emergency responders of the City of Claremont or the City of Keene. Emergency messages will include information on what has occurred and instructions on what to do next.

Timely warning and updates may be distributed to the campus through any one or more of the following mechanisms:

- **Blast Email** – All Claremont email to all employees; All RVCC Student email to all registered students.
- **Fliers** posted on bulletin boards.
- **College Website** – [www.rivervalley.edu](http://www.rivervalley.edu)
- **RVCC Alerts** - a free service that automatically sends a brief text message, email or phone message alerting the college community of an emergency situation on the Claremont campus or Academic Center in Keene. RVCC Students can enroll in this free service by visiting: [www.rivervalley.edu/alert.html](http://www.rivervalley.edu/alert.html).
- **Alarm System** – Evacuation alarm (fire alarm) and/or a voice alert system on the college paging system will be used when there is imminent danger to the community. This system is designed to not only alert the campus community when there is imminent danger but also, when appropriate, follow-up with voice instructions when applicable.
- **Local Media** – when appropriate, local area radio, television stations and print media will be notified to assist with notification efforts.

Emergency response and evacuation procedures are tested on a semi-annual basis.

**Timely Warning Procedures**

The decision to issue a timely warning shall be decided on a case-by-case basis in compliance with the Clery Act. The decision is made by the Vice President of Student Services in consultation with Administration and the Facilities Director, or designees, considering all
available facts, whether the crime is considered a serious or continuing threat to students or employees and the possible risk of compromising law enforcement efforts.

RVCC issues timely warnings for the following incidents:
• Criminal Homicide
• Sex Offenses
• Aggravated assault
• Robbery
• Burglary
• Motor Vehicle Theft
• Major incidents of Arson
• Other crimes as determined necessary by College Administration, or designee, or the Chief of Police at either/both the Claremont or Keene Police Departments.

RVCC will not issue timely warnings for the above listed crimes if:
• The subject(s) apprehended and the threat of imminent danger to the RVCC community has been mitigated by the apprehension.
• If a report was not filed with RVCC administration or if RVCC was not notified by campus security authorities in a manner that would allow the College to post a “timely” warning to the community. Unless there are extenuating circumstances, a report that is filed more than five days after the date of the alleged incident may not allow RVCC to post a “timely” warning to the community. This type of situation will be evaluated on a case-by-case basis.

A timely warning and updates may be distributed to the campus through any one or more of the following mechanisms:
• Blast Email – All Claremont email to all employees; All RVCC Student email to all registered students.
• Fliers posted on bulletin boards.
• College Website – www.rivervalley.edu
• RVCC Alerts: a free* service that automatically sends a brief text message, email or phone message alerting the college community of an emergency situation on the Claremont campus or Academic Center in Keene. RVCC Students can enroll in this free service by visiting: www.rivervalley.edu/alert.html. *Note: students/employees need to check their cell phone text plans as some plans charge for text messaging. The college is not responsible for these charges.
• Alarm System – Evacuation alarm (fire alarm) and/or a voice alert system on the college paging system will be used when there is imminent danger to the community. This system is designed to not only alert the campus community when there is imminent danger but also, when appropriate, follows-up with voice instructions when applicable.
• Local Media – when appropriate, local area radio, television stations and print media will be notified to assist with notification efforts.
• When issues, a copy of a Timely Warning notice will be filed in the corresponding case file.

Emergency response and evacuation procedures are tested on a semi-annual basis.

Safety Alerts & Tips
RVCC may also issue “Safety Alerts,” when necessary, to apprise the College community of safety issues and concerns. Safety Alerts will include safety tips and recommendations to follow so that the College community can make informed decisions about personal safety.
• ALWAYS EXIT THE BUILDING WHEN AN ALARM SOUNDS, unless specifically told otherwise by a College official.
• Familiarize yourself with the building and its exits
• Know where fire pull alarms and extinguishers are located.
• Review safety/evacuation procedures.
• Pair-up with someone in your class so you can watch out for one another during an evacuation.
• If you are unable to use the stairs, speak with someone in each of your classes who may act as a “buddy” for you in the event of an emergency.

Drill Schedule
Announced and unannounced drills of the fire alarm/evacuation system, College voice paging system, and RVCC Alerts emergency notification system are held semi-annually. Appropriate follow-through activities to assess and evaluate emergency plans capabilities are conducted; recommendations for improvement are made and implemented where appropriate.
• Facility Fire Drills are held each of the fall and spring semesters. One drill each semester will be held during the day hours (between 8 a.m. and 3 p.m.); the other drill will be held during the evening/night hours (3:01 – 9 p.m.)
• RVCC Alerts emergency notification system testing will be held once per semester: In October & February.
• Voice Paging System is tested during college break periods or times when classes are not in session.

Emergency Response & Evacuation Procedures
If there is an immediate threat to the health or safety of students or employees occurring on campus, RVCC will follow its Emergency Notification Procedures. In this instance, RVCC is not required to issue a timely warning based on the same circumstances; however, RVCC will provide adequate follow-up information to the College community as needed. RVCC will, without delay and taking into account the safety of the College community, determine the content of the notification and initiate the notification system, unless issuing the notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.
• The first person aware of a fire will immediately activate the fire alarm if it is nearby (or send someone to do it) and, if it is safe to do so, send someone to the Main Reception desk to report the location and size of the fire while directing evacuation of the immediate area. As soon as reasonable, a Crime/Incident Report should be completed. http://www.rivervalley.edu/crimereportform.html
• Faculty will ensure the students in their class evacuate the building or wait in the designated areas for handicapped evacuation. Elevators must not be used. Doors should be closed and left unlocked after exiting, including classrooms and hallways. Faculty are asked to bring class rosters outside and ask students to check in with the instructor at the Emergency Assembly Area.
• Facilities staff will do a sweep of the building if it is safe to do so in order to ensure everyone is out of the building as they exit themselves, and will assist with the evacuation of handicapped individuals in the case of immediate crisis. See: Evacuation Plan for Handicapped Students and Staff on the next page.
• Faculty and staff must do their best to ensure that all individuals move away from
the building and do not block entrances or driveways that may be used by emergency vehicles and personnel. Evacuees must be careful of entering emergency vehicles. Do not leave campus, doing so will block roadways.

Evacuees should gather at the following designated Emergency Assembly Areas:

- **Main Campus - Claremont**
  - Main Entry (by Library) – South Parking Lot on or near the grassy area
  - North Parking area – adjacent to the Gazebo and Soccer Field

- **Academic Center – Keene**
  - Main Entry – Go to South End of Parking Lot – keep driveway and parking area free for emergency vehicles.

- Control and order are of prime importance. Speed is secondary. Individuals should evacuate the building without stopping to gather books or other personal belongings. Talk should be kept to a minimum and cell phones should not be used while exiting the building.

- If an exit is blocked, a faculty or staff member shall instruct the group to proceed to the appropriate alternate route.

- Once the building is evacuated, no re-entrance may occur until authorized by the Incident Command Post. The Incident Commander will notify each Emergency Assembly Area that it is safe to return to the building.

### Evacuation Plan for Handicapped Students, Staff and Visitors

1. Important procedures for anyone unable to use the stairs. Individuals on the first floor should evacuate with everyone.
   - a. To avoid injuries, a handicapped person should be evacuated after all others when possible.
   - b. Elevators must not be used as a means of exit.
2. Staff/Fire Monitors are requested to assist handicapped persons in their area to exit the building (first floor) or to the nearest accessible stairwell when evacuation is underway and notify the Incident Commander that there is someone awaiting assistance.
3. Fire Department personnel will be responsible for checking these areas and assist with evacuation as deemed appropriate by them. If the Fire Department has not arrived and danger is imminent, the faculty or staff person in the area will make and implement the decision with the handicapped individual regarding whether and how to transport out of the building.

### Daily Crime Log

The College keeps a record of the incidents of crime in a Daily Crime Log. The Crime Log contains records by the date that the incident was reported and includes information on all crimes and other serious incidents that occur on campus, in a non-campus building or property, or on public property adjacent to the main campus or Academic Center in Keene. The Daily Crime Log is available for public inspection at the main campus in Claremont in the office of the Director of Facilities. The Daily Crime Log includes the nature, date, time and general location of each crime reported to the College, as well as the disposition of the complaint, if this information is known at the time the log is created.
The Director of Facilities or designee posts specific incidents in the Daily Crime Log within two business days of receiving a report of an incident and reserves the right to exclude reports from the log in certain circumstances.

How RVCC Prevents Crimes
Members of the College community must assume responsibility for their own personal safety and the security of their personal belongings by taking simple, common sense precautions. For example, although the campus is well lit, any student, faculty or staff member can contact a member of the College Facilities staff to escort them to their vehicles. We also encourage use of the “buddy system” to walk to the parking lot. Vehicles should be locked and valuables stored out of sight. Any suspicious individuals or activity should be reported to the VP of Student Services and Community Relations, the Director of Facilities or a member of Administration.

Potential or actual criminal activity and other emergencies can be reported by anyone on the main campus or at the Academic Center. The College encourages reporting directly to the local authorities in situations where the need is obvious, such as a theft or a situation requiring immediate medical attention. College personnel will be notified after emergency services are on their way to the campus.

RVCC expects students to be mature, honest and responsible members of the College community. Any behavior that infringes upon the rights, safety, property and privileges of another person or which impedes the educational process is unacceptable. In addition, any behavior or activity that violates state, local or federal law is unacceptable and will not be tolerated. For further information, refer to the Student Code of Conduct policy located in the Student Handbook or RVCC website: http://www.rivervalley.edu

Disciplinary issues are the responsibility of the Vice President of Student Services & Community Relations in conjunction with the Vice President of Academic Affairs, and the Judicial Committee of the College. The Vice President of Student Affairs & Community Relations, or designee, may take administrative disciplinary action when necessary to ensure the safety of students, faculty and staff, and to ensure the continuation of the educational process.

Domestic Violence in the Workplace Policy
In conjunction with all public agencies and institutions in New Hampshire, RVCC abides by the Domestic Violence in the Workplace Policy. This policy addresses acts of domestic violence perpetrated by or against any employee while in state offices, facilities, work sites, vehicles or while conducting state business and specifically, that these acts will not be tolerated. This includes the display of any violent or threatening behavior by a perpetrator (verbal or physical) that is likely to result in physical or emotional injury or otherwise places a victim’s safety or productivity at risk. This policy addresses the particular concerns of domestic violence and its impact on the workplace.

Any employee, student or vendor who on RVCC property threatens, harasses, or abuses someone at the workplace, or from the workplace, using state resources such as work time, workplace phones, fax machines, mail or other means is subject to corrective or disciplinary action, up to and including dismissal. This policy shall be interpreted consistently with the policy prohibiting sexual harassment.

All employees need to take seriously the problem of domestic violence and its effects in the workplace. RVCC will take all reasonable measures to foster a safe working environment for all employees. Any employee can disclose that he or she is a victim or perpetrator of domes-
tic violence to the State of New Hampshire Employee Assistance Program at 1-800-852-3345, extension 4336 or 271-8916. The Domestic Violence in the Workplace policy, in its entirety, can be found at [http://doj.nh.gov/victim/domestic_violence_workplace.html](http://doj.nh.gov/victim/domestic_violence_workplace.html)

**Sexual Assault at RVCC**

RVCC is acutely aware of the concerns of students, faculty and staff regarding the sudden and dramatic increase in the number of victims seeking help who have been sexually harassed, assaulted or raped on college campuses. It is the policy of the Community College System of New Hampshire that all employees and students of the state’s community colleges work/study/attend classes & activities in an environment that is safe, free of discrimination and harassment.

Due to the criminal nature of these occurrences, RVCC refers reports of such activities to the civil authorities. Where such activities are in violation of the RVCC Student Code of Conduct, these activities may be referred to the RVCC Judicial Board, and/or College administration for adjudication.

In the event of a claim of rape or sexual assault, the alleged victim will be:

- Supported and brought to a safe location at the main campus or at the Academic Center.
- Assisted in gaining access to the resources they need.
- Treated with respect; placing no blame for the assault. No pressure will be used to force the alleged victim to make decisions.
- Put in contact local police authorities.
- Asked to keep the evidence in tact by assuring that the alleged victim does not wash, douche, change or wash clothes. Anything handled by the attacker should not be touched.
- Put in contact the Turning Points Network (Claremont) 800-639-3130 or Monadnock Center for Violence Prevention (Keene) 1-888-511-6287. These services are free and available 24-hours per day, 365 days per week.
- Put in contact with the Vice President of Student Services & Community Relations 542-7744 x5320.

If the alleged victim is reluctant to notify police and does not want medical assistance, encourage the alleged victim to contact the Turning Points Network or the Monadnock Center for Violence Prevention (contact info above). The Vice President of Student Services & Community Relations must be notified in all cases of rape or sexual assault, whether or not the individual wishes to press charges.

If you have been raped or sexually assaulted:

- Go to a safe place. Call a friend and or a rape crisis volunteer. Turning Points Network (Claremont) 800-639-3130 or Monadnock Center for Violence Prevention (Keene) 1-888-511-6287. A trained volunteer can provide you with immediate support and information.
- Do not wash, bathe, douche or change your clothing before going for help.
- Receive medical attention for treating injuries sustained during an assault, testing for pregnancy, and sexually transmitted diseases, and collecting evidence should you choose to press charges.
- Report the crime to police.
- In the event the assault has taken place on college property, or during a college activity or event (off campus), it is important to notify one of the following College authorities: Vice President of Student Services 542-7744 x5320; Vice President for Academic Affairs, 542-7744 x5340; or Director (Keene) 357-2142.
RVCC Drug & Alcohol Policy
It is unlawful to manufacture, distribute, dispense, possess or use a controlled substance prohibited in and on property owned or operated by RVCC. No employee may report to or engage in College-related work while under the influence of alcohol or illegal drugs. Likewise, unlawful possession, use or distribution of illicit drugs or alcohol by students and employees is also prohibited.

Employment Policies are available in Human Resources (main campus) and Student’s Code of Conduct Policies are available on-line at http://www.rivervalley.edu/ and in the Student Handbooks located at the Student Services Information Center at the main campus and the Academic Center in Keene.

Campus Crime Statistics

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<tr>
<td>Race</td>
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<td>Gender</td>
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<tr>
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</tr>
<tr>
<td>Disability</td>
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</tr>
<tr>
<td>Larceny</td>
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<td>Not counted</td>
<td>0</td>
</tr>
<tr>
<td>Theft</td>
<td>Not counted</td>
<td>Not counted</td>
<td>0</td>
</tr>
<tr>
<td>Simple Assault</td>
<td>Not counted</td>
<td>Not counted</td>
<td>0</td>
</tr>
<tr>
<td>Intimidation</td>
<td>Not counted</td>
<td>Not counted</td>
<td>0</td>
</tr>
<tr>
<td>Destruction/damage/vandalism of Property</td>
<td>Not counted</td>
<td>Not counted</td>
<td>0</td>
</tr>
<tr>
<td>Any crime involving bodily injury</td>
<td>Not counted</td>
<td>Not counted</td>
<td>0</td>
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A paper copy of the annual crime statistics report that was sent to the Department of Education can be obtained at the RVCC Student Services office. The crime rate is calculated by dividing the number of incidents reported by the campus population. For definitions of above crimes and other information, please visit the Security on Campus, Inc. Web Site at: http://www.securityoncampus.org.

* Violations are on campus and subject to College disciplinary action/judicial referral.
** Crimes in which victims are selected because of actual or perceived race, gender, religion, sexual orientation, ethnicity or disability.
Definitions of Crimes
The following list of crimes, and their definitions, includes those required to be reported to the United States Department of Education. The Crime Definitions are taken from the Uniform Crime Reporting Handbook.

- **Murder/Non-Negligent Manslaughter**: the willful (non-negligent) killing of one human being by another. NOTE: Deaths caused by negligence, attempts to kill, assaults to kill, suicides, accidental deaths, and justifiable homicides are excluded.

- **Negligent Manslaughter**: the killing of another person through gross negligence.

- **Robbery**: the taking or attempting to take anything from value of the care, custody or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

- **Hate Crimes Involving Bodily Injury**: a hate crime is any crime manifesting evidence that the victim was selected because of the victim’s actual or perceived race, religion, sexual orientation, gender, ethnicity/national origin, or disability will be reported including those crimes that include: bodily injury or not, larceny-theft, simple assault, intimidation, and destruction, damage or vandalism of property.

- **Aggravated Assault**: an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully Burglary: The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

- **Motor Vehicle Theft**: The theft or attempted theft of a motor vehicle. (Classified as motor vehicle theft all cases where automobiles are taken by persons not having lawful access, even though the vehicles are later abandoned - including joy riding).

- **Arson**: The willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, or personal property of another kind.

- **Weapon Law Violations**: The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; all attempts to commit any of the aforementioned.

- **Drug Abuse Violations**: violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone; and dangerous non-narcotic drugs (barbiturates, Benzedrine).

- **Liquor Law Violations**: The violation of laws or ordinance prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)
Sex Offenses Definitions are from the National Incident-Based Reporting System Edition of
the Uniform Crime Reporting Program.

**Sex Offenses - Forcible:** Any sexual act directed against another person, forcibly and/
or against that person’s will; or not forcibly or against the person’s will where the victim is
incapable of giving consent.

- **Forcible Rape:** The carnal knowledge of a person, forcibly and/or against the person’s
  will; or not forcibly or against the person’s will where the victim is incapable of giving
  consent because of his/her temporary or permanent mental or physical incapacity (or
  because of his/her youth).
- **Forcible Sodomy:** Oral or anal sexual intercourse with another person, forcibly and/
or against that person’s will; or not forcibly against the person’s will where the victim is
  incapable of giving consent because of his/her youth or because of his/her temporary or
  permanent mental or physical incapacity.
- **Sexual Assault With An Object:** The use of an object or instrument to unlawfully
  penetrate, however slightly, the genital or anal opening of the body of another person,
  forcibly and/or against that person’s will; or not forcibly or against the person’s will where
  the victim is incapable of giving consent because of his/her youth or because of his/her
  temporary or permanent mental or physical incapacity.
- **Forcible Fondling:** The touching of the private body parts of another person for the
  purpose of sexual gratification, forcibly and/or against that person’s will; or, not forcibly
  or against the person’s will where the victim is incapable of giving consent because of
  his/her youth or because of his/her temporary or permanent mental incapacity.

**Sex Offenses- Nonforcible:** Unlawful, nonforcible sexual intercourse.

- **Incest:** Nonforcible sexual intercourse between persons who are related to each other
  within the degrees wherein marriage is prohibited by law.
- **Statutory Rape:** Nonforcible sexual intercourse with a person who is under the statutory
  age of consent. Age of consent in NH - (under the age of 16, unless that person is the
  other person’s legal spouse - NH RSA 632- A:3). Relationships which constitute incest
  (ancestor, descendant, brother or sister, of the whole or half blood, or an uncle, aunt,
  nephew or niece; The relationships referred to herein include blood relationships without
  regard to legitimacy, stepchildren, and relationships of parent and child by adoption NH
  RSA 639-A:2.).